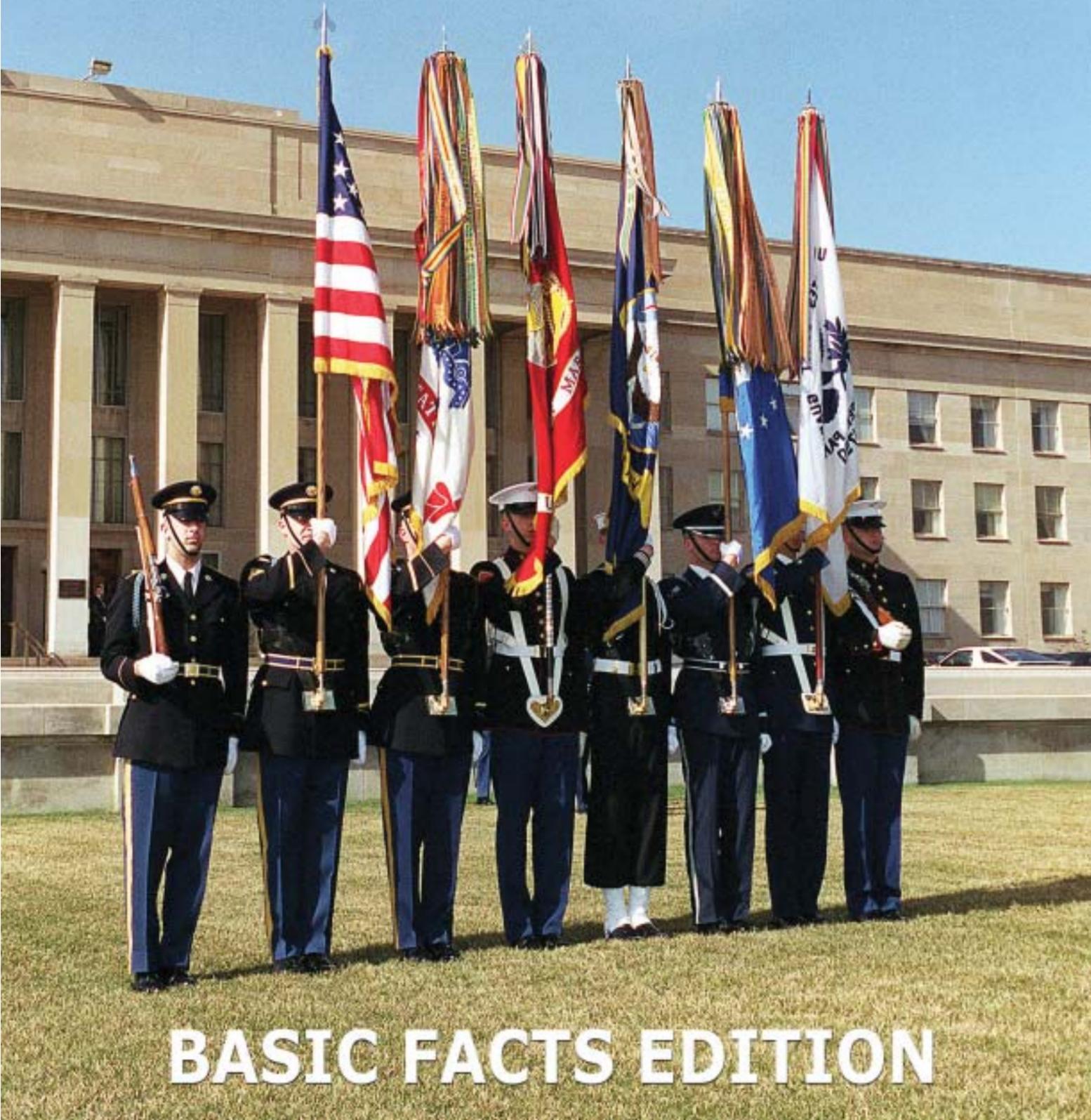


PROFILE

Life in the Armed Forces

January 2002



BASIC FACTS EDITION

PEOPLE: OUR BEST ASSET

On behalf of the entire staff of PROFILE Magazine, it's a pleasure to present the 2002 Basic Facts Edition. This annual supplement to PROFILE is designed to answer some of the more in-depth questions about specified career opportunities in the U.S. armed services. Here you can find out what each has to offer and how to obtain more information on anything that interests you.

After the tragic events of Sept. 11, your nation's military has led the fight against terrorism worldwide using the best and most sophisticated weapons and equipment in history. But multi-million dollar ships, tanks and aircraft are useless without the highly-skilled men and women who are the very heart of the armed forces. People continue to be the top priority, and that's why so much effort is expended in ensuring U.S. soldiers, sailors, airmen and Marines receive some of the best professional and technical training anywhere. Simply put, the U.S. military is the best because its people are the best. Is that a team you want to join?

Please, take a moment to look through this professional guide. If you can see yourself performing in any of the hundreds of military career paths described inside then I encourage you to call the toll free numbers or visit the web sites for more information.

Gilbert A. Mendez
Lieutenant Commander, U.S. Navy

PROFILE

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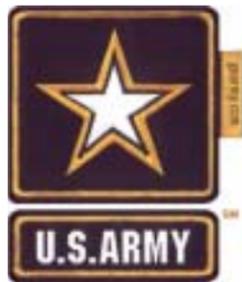
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The Joint Service Color Guard waits for its cue to march onto the Pentagon River Parade Field during an armed forces welcoming ceremony on March 7, 2000. DoD photo by Helene C. Stikkel.



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ENLISTMENTS

Enlistment programs vary greatly among the five services. Each service has recruiters who can explain the eligibility of applicants for specific training and assignments.

After preliminary processing by local recruiters, applicants are sent, at government expense, to a Military Entrance Processing Station to take the Armed Services Vocational Aptitude Battery test and undergo a physical examination. Results of the ASVAB tests and physical exams determine basic eligibility and the training programs applicants are qualified to enter. ASVAB tests are often administered at high schools during the applicants' junior and senior years. High school guidance counselors and military recruiters can provide more information about taking these tests.

Potential applicants must possess a birth certificate or other proof of citizenship and date of birth, and a valid Social Security number. Applicants born overseas with American parents are required to provide proof of citizenship.

Non-citizens must provide proof of lawful entry for permanent residence. Applicants under 18 years old must have parental or guardian consent when applying to enter the service.

A high school diploma is both recommended and preferred for future enlistees. In recent years more than 95 percent of all enlistees for each service had high school diplomas.

Note: The Coast Guard is administered under the Department of Transportation. During war or other national emergencies, the Coast Guard may become part of the Department of Defense as a component of the Department of the Navy. It is one of the five armed forces and the same rules and regulations apply in most instances.

PAY AND ALLOWANCES

Active-Duty Basic Pay: Basic Pay is the amount paid an individual based on grade (rank) and length of service. Basic pay is taxable and increases through small pay raises each calendar year and through promotion to a higher pay grade. Promotions follow standards of length of service and achievement and bring greater responsibility. For example, the typical recruit, in pay grade E-1, will earn about \$1,022 a month unless they have qualified for a higher grade at the time of enlistment. Upon promotion to pay grade E-2, the same recruit will receive about \$1,239 a month.

Inactive-Duty Training Pay: Received by Reserve personnel, it is also known as drill pay. Reservists are paid based



U.S. MARINE CORPS PHOTO

on the number of Unit Training Assemblies or drills performed on a weekend. A UTA is equal to one day's pay equaling 1/30 of active duty monthly basic pay. Four UTAs normally occur during a drill weekend.

Special Pays: In addition to basic pay, service members can receive special and other pays such as flight pay as a pilot or crewmember, duty at sea, duty as a submariner, hostile fire and imminent danger pay, or hazardous duty pay as a paratrooper, explosive ordnance disposal technician, diver, etc. This pay is generally awarded to individuals with specialized skills and those serving under special or unusual conditions. For example, an E-3 serving aboard a submarine earns an extra \$80 per month.

Allowances are the nontaxable monies authorized for subsistence (food), quarters (housing), clothing, travel and transportation, which help service members defray some of the expenses incurred as a result of military service.

Basic Allowance for Subsistence: BAS is paid monthly at a set rate to officers, regardless of pay grade or marital status. Enlisted personnel unable to dine in military dining facilities due to domicile, marital status or work hours may receive BAS. Officers receive \$166 and enlisted personnel receive up to \$262.

Basic Allowance for Housing: BAH is paid to officers and enlisted personnel with eligible family members or when government furnished housing is not available. Single officers and enlisted personnel may receive BAH under certain conditions. Amounts vary depending upon location, pay grade and dependency status.

Clothing allowances: This is paid to enlisted members for replacement and upkeep of military clothing.

Travel and transportation allowances: These are paid to all service members when assigned to a new station or serving temporary duty away from their permanent duty station.

Household Goods Shipment: Service members with dependents are entitled to allowances for household goods shipments and travel of accompanying family members in the continental United States and certain overseas locations. The government will also ship automobiles for service members stationed to certain locations overseas.

ASSIGNMENTS

The types of duty and the areas where military members are assigned depend on the missions and needs of the service, and the service member's personal qualifications and desires. Assignment locations include the continental United States, Hawaii, Alaska, Australia, Europe, Okinawa, Japan, South Korea, Saudi Arabia and Kuwait.

There are requirements for duty such as rank or rating, specialty training, time left on current enlistment, past record of conduct, performance of duty and reassignment eligibility.

The length of time served overseas is determined by the type and location of duty, and whether family members accompany the service member. Tours of duty range from one to five years. A percentage of all service enlistees are assigned overseas for their first tour of duty.



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ENLISTMENT BONUSES

Depending on the branch of service and specific program, enlistees may be awarded an enlistment bonus for joining military service. This may occur on a limited basis to qualified people enlisting for certain skills for specific periods of time.

Re-enlistment bonuses may be paid to enlisted members who complete their enlistment and choose to re-enlist.

INSURANCE

Active duty personnel and reservists are automatically enrolled for \$250,000 of life insurance under the Serviceman's Group Life Insurance Program. The premium is currently \$20 per month for active duty members and is deducted automatically from pay. Coverage and premiums for reservists varies from active members. Service members may decline or reduce the coverage. Family members are also covered under SGLI up to \$100,000.

Family members of active duty members and Guard/Reserve members on active duty can be covered under a dental insurance plan. For more information about dental plans see a recruiter.

Active duty members, retirees and their families of all services receive health care coverage under TRICARE. TRICARE is a regionally managed health care program that combines the military health care facilities with civilian health care facilities and providers in order to provide better access and high quality service. TRICARE provides beneficiaries care at military treatment facilities at no cost or at civilian facilities with a small co-pay. TRICARE is available in the United States, Latin America, Europe and Pacific.

UNIFORMS

Uniforms are worn, as required by international law, by military members to distinguish them from civilians. Each service decides on the style and appearance of its members' uniforms.

There are three basic types of uniforms: field/utility for manual work; service for everyday wear; and dress for formal wear. There



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may be several variations within each type.

Enlisted recruits receive an initial issue of uniforms during initial processing prior to beginning basic training. Some services provide the initial issue and some require the new recruit to purchase the initial issue.

After initial issue, uniform allowances are given to enlisted members each year at the end of their anniversary month. This allowance is paid at two levels: a basic rate for members with three years of service or less, and a standard rate for members with more than three years of service. This allowance is used for the replacement of worn out uniform items according to the "life" of the uniform.

Officers receive a one-time \$200 uniform allowance after they are commissioned.

Members are required to wear appropriate uniforms while on duty. As a general rule, civilian clothing may be worn off-duty.



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LEAVE AND RECREATION

Service members, regardless of rank or length of service, earn 30 days of leave (vacation) with pay each year. Leave is accrued at the rate of 2.5 days per month.

During initial training periods, leave is granted only for emergencies. Service members may request leave with or without American Red Cross verification. Leave is granted only with command approval.

At other times, service members may request leave for any period or reason. Leave is taken, however, only after command approval.

SPACE AVAILABLE TRAVEL

One privilege of military service is the Space-Available travel. Space-A is the use of military lodging and flights at military installations around the world.

Depending upon eligibility, active, reserve and retired service members and their dependents are authorized to utilize surplus lodging and aircraft seats in military guesthouses and hotels and on military aircraft during travel while on leave.

This privilege allows service members in the United States, for example, to travel to Europe on a military aircraft that has seats available after all mission required space has been filled.

Once there, the service member can check into vacant lodging at a military facility that has filled all mission requirements for lodging.

Flight costs usually cost no more than \$50 while lodging costs are below those at civilian hotels in the area.

MONTGOMERY GI BILL

The Montgomery GI Bill, which began July 1, 1985, provides veterans with educational benefits for up to 36 months. The benefits may be used for degree and certificate programs, flight training, correspondence courses, apprenticeship and on-the-job training. Programs are available for active duty members and reservists.

Currently, veterans can receive up to \$800 per month for tuition assistance for college for an enlistment of three years or more. Those serving less than three years can receive up to \$650 per month.

To enter the program, service members must elect to have their pay reduced \$100 a month for the first 12 months of their enlistments and fulfill their active duty requirements for benefits. (Members contributing to the Montgomery GI Bill will have 10 years from their date of discharge to use their benefits).

The armed forces also encourage members to further their education while on active duty. Each branch has numerous programs to help defray the high costs of an advanced education.

Tuition Assistance Top Up: This program allows service

members to use MGIB educational benefits to cover educational costs while in the military. In-service tuition assistance normally covers 75 percent of tuition for courses taken, leaving the service member to pay the remaining 25 percent. Active duty members contributing to the MGIB can pay the remaining 25 percent using their MGIB benefits under this program.

The nearest Department of Veterans Affairs office or military office can provide additional information

RETIREMENT

Retirement pay and disability benefits are available to those who meet specified criteria. Service members who complete 20 years of service are eligible for retirement. Retirement rules and benefits are different for those retiring from active duty or the reserves.

For active duty members, there are two retirement plans. The first option is to receive a lump sum payment of \$30,000 after 15 years of service and then receive a pension after 20 years of service at the rate of 40 percent of the average of the highest three years' pay. The second option is not to receive the cash bonus at fifteen years, but to receive a pension after 20 years of service at the rate of 50 percent of the highest three years' pay.

For additional information, contact an active duty or reserve recruiter.

THRIFT SAVINGS PLAN

The Thrift Savings Plan is a retirement and investment plan available to service members. This is an optional plan in addition to the regular retirement plan.

Service members can contribute up to 7 percent of basic pay 2002. This increases to 10 percent in 2005 and becomes unlimited in 2006.

Service members can contribute any percentage of special, incentive and bonus pays in lump sums.

Total contributions cannot exceed \$10,500 per year except for combat zone contributions. These can be up to 25 percent of pay or \$35,000, whichever is less.

Service members can choose to invest in three funds of varying investment risk in government bonds, commercial bonds or stocks. Two stock index funds are scheduled to appear in May, 2002.

Service members will pay no federal or state income taxes on contributions or earnings until they're withdrawn.

For more information, go to www.tsp.gov/uniserv/index.html.

COMMISSIONING PROGRAMS

Commissioned officers are obtained from several training sources-in the federal service academies (U.S. Military, Naval, Air Force, Coast Guard and Merchant Marine), Officer Candidate Schools and the Reserve Officer Training Corps.



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Service Academies

All service academies offer four years of college education leading to a bachelor of science degree. Cadets and midshipmen receive tuition, medical care, room, board and approximately \$558 a month, which pays for uniforms, books and incidental expenses. Upon graduation, those commissioned are obligated for an active-duty period of at least five years.

The overall academic and physical preparation of a candidate is of vital importance to success at any of the academies. In high school, the student should strive for extremely competitive grades and participate in athletic programs, clubs and extracurricular activities.

An applicant's academic qualification for admission is determined by results on the standard College Boards Scholastic Aptitude Test or the American College Testing Program, plus a review of scholastic records.



U.S. MARINE CORPS PHOTO

Applications for the SAT and ACT should be made at least 30 days in advance of the testing dates.

The Department of Defense Medical Examination Review Board, Colorado Springs, Colo., schedules all medical examinations. Applicants are scheduled for medical examinations after evaluation of academic qualifications.

Nominations

Applicants for the U.S. Military, U.S. Naval and U.S. Air Force Academies must have a nomination in order to be considered for appointment. It is best to apply for all nominations for which one is eligible. However, no nomination or appointments are needed for the U.S. Coast Guard Academy. Selections are made by the academy directly, based on scholastic aptitude and nationwide competition. Prospective applicants should request a pre-candidate questionnaire from the service academy when they apply for their nomination. This will initiate the admission process.

Most applicants receive nominations from members of the U.S. Congress. However, other sources of nominations are available through affiliation with the armed forces. The types of nominations applicants may apply for include:

Congressional: These nominations are available to anyone who meets the basic eligibility requirements. Applicants may apply to the representatives and senators from their legal home of record. It is not necessary to know the congressional member personally.

Each congressional member may have five constituents in attendance at each of the academies at any one time and may nominate as many as 10 applicants for each vacancy. The spring of the high school junior year is the suggested time to apply for congressional nominations, though some members of Congress will accept requests for nominations as late as November or early December of the senior year.

Presidential: This nomination is available to children of career members of the military services, regular or reserve, if the parent is on active duty and has served continuously for at least eight years; or retired from active duty; or is a deceased retired veteran. A person eligible under the CODDV category (see below) cannot be a candidate under the presidential category.

Vice-Presidential: The vice president may have five cadets or midshipmen at each of the academies at one time and may nominate up to 10

applicants for each vacancy. These nominations are open to anyone who meets the eligibility requirements.

Regular and Reserve Unit: Nominations are allowed for enlisted men and women in regular and reserve units of the Army, Marine Corps, Navy and Air Force. Enlisted members may apply only for the service academy of their respective military component in this nominating category, although they may apply to the other service academies in other categories. People serving in any service may apply for the Coast Guard Academy.

Children of Deceased or Disabled Veterans (CODDV): This category is for children of deceased or 100 percent disabled veterans whose death or disability was service-connected, and for children of military personnel or federally employed civilians who are in a missing or captured status. Applicants holding a nomination under this category are not eligible for nomination under the presidential category.

Honor Graduate, Military/Naval School: This category includes distinguished graduates from these schools.

Delegates to Congress from American Samoa, Guam and the Virgin Islands: Residency is required.

Delegates to Congress from the District of Columbia: Residency is required.

Governor and Resident Commissioner of Puerto Rico: Residency is required.

ROTC: Students from junior and senior ROTC units may



U.S. AIR FORCE PHOTO

request nominations through their school detachments.

Note: A separate appointment category is open to the children of Medal of Honor recipients. They are appointed to the academy of their choice without regard to vacancies, provided they meet minimum qualifying standards.

Preparatory Schools

The purpose of preparatory schools is to strengthen a student's background in mathematics, English and science for possible entrance into one of the service academies.

The majority of individuals admitted to the academies enter immediately following high school graduation. Prospective candidates who need additional post-high school preparation, or who are unable to obtain appointments the first time, are encouraged to attend a preparatory school or college in the interim.

Four prep schools (Army, Navy, Air Force and Coast Guard) have 10-month courses, which begin in July and end in May each year. Graduates selected to attend a service academy have a summer break of approximately six weeks before reporting to an academy. Attendance at academy prep schools in no way guarantees acceptance to the service academies.

ROTC

ROTC is composed of about 475 Army, Navy, Marine Corps and Air Force units at public and private colleges and universities nationwide. ROTC is a four-year program. The training (electives in most schools) consists of two to five hours of weekly military instruction and some summer training periods.

Advanced ROTC training, during the junior and senior college years, is optional. Students must qualify for admission to the Advanced Course.

ROTC graduates fulfill their military obligations (a total of

eight years) by serving on active duty as regular or reserve officers from three months to eight years, or by serving in the National Guard or Reserve for six to eight years. The remainder of the eight-year obligation, if not served on active duty, will be served in the Ready Reserve.

Various ROTC programs are outlined in each service's section.

Candidate Schools

College graduates can earn commissions in the Army, Marine Corps, Navy, Air Force and Coast Guard without prior ROTC or other military training through officer training, officer candidate or indoctrination schools following graduation from college. See each service's section for more details.

Direct Appointments

Direct appointments are available to individuals who are professionally qualified physicians, nurses and other health care professionals, as well as lawyers (except in the USMC), chaplains and civil engineers.

Military lawyers must be graduates of a law school accredited by the American Bar Association and have been admitted to practice law by the highest court of a state or by a federal court. Coast Guard applicants who have not yet taken or passed the bar will be considered for two-year contracts. Selections are competitive and the number of selectees is determined by the needs of each service. An active duty obligation of at least two years is incurred upon commissioning. Coast Guard selectees who passed the bar incur a four-year active duty obligation.

Lawyers usually enter active duty as lieutenants (0-2), unless qualified for a higher rank. Under the Navy's Judge Advocate Corps Student Program, a law student accepted or enrolled in an ABA-accredited law school may participate as an ensign (0-1) in the inactive Reserve.

Military chaplains must possess 120 semester hours of undergraduate credits (or the equivalent) from a college or university that is listed in the Education Directory-Colleges and Universities, or have completed 120 semester hours of credit (or the equivalent) from a school not listed in the Education Directory, but from which credits could be transferred to a school listed in the directory.

They must also possess a Master of Divinity (or equivalent theological degree), or have completed three resident years of graduate-level study in theology or related subjects that lead to ordination and ecclesiastical endorsement, which qualify the applicant to perform professional functions as a chaplain. The applicant must complete professional educational work at a graduate school that is a member of the American Association of Theological Schools, or Higher Education Directories.

A person may apply for appointment as a second

General Section

lieutenant/ensign in the Chaplain Candidate Program if he or she possesses 120 semester hours from a college or university listed in the Education Directory-Colleges and Universities and is a full-time resident student, or has been accepted for the next class at a theological school meeting these requirements.

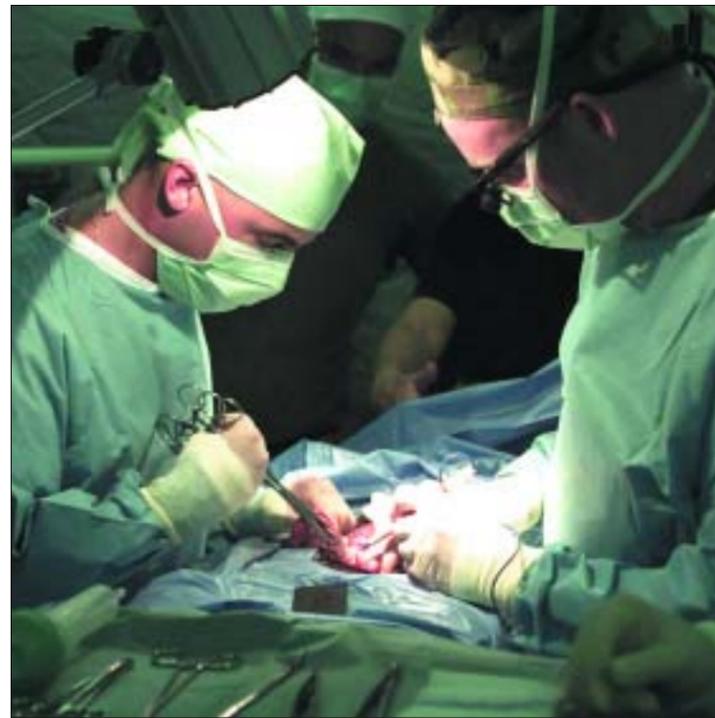
Applicants for Chaplain Candidate Programs and components of chaplainry must receive ecclesiastical endorsement from an Ecclesiastical Endorsing Agency recognized by the Armed Forces Chaplains Board.

The Coast Guard offers direct appointments to selected lawyers, licensed officers of the Merchant Marine, Maritime Academy and military college graduates, former military aviators and engineers.

Contact the Commandant (G-PRJ-1), U.S. Coast Guard, Washington, DC 20593, or call 1 (800) 424-8883. Direct appointments in medical and health science fields are available in the Army, Navy and Air Force. For the Army, contact: U.S. Army Recruiting Command, Health Services Division, 1307 Third Avenue, Ft. Knox, KY 40121-2726, (502) 626-0367 or 1-800-USA-ARMY, or visit the web site at www.goarmy.com.

Financial assistance is available to students in certain health professions in return for specified periods of service. In addition to the programs outlined below, the Army, Navy and Air Force offer internships and in-service education leading to advanced professional standing for persons qualified as registered nurses, dietitians, occupational therapists, physical therapists, physician assistants, dentists, physicians, pharmacists, podiatrists and psychologists.

The Marine Corps receives medical/chaplain support from the Navy. All programs involve service as commissioned officers with



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pay and allowances commensurate with education and professional standing in their fields.

Armed Forces Health Professions Scholarship Program

Scholarships are available to eligible persons accepted by or currently attending accredited dental, optometry, medical, osteopathic, nurse anesthesia, clinical/counseling psychology or veterinary medicine schools. Recipients receive payment of full tuition, most academic expenses and a monthly stipend of more than \$1,000. Additionally, recipients receive the full pay and allowances of a second lieutenant/ensign during their annual active duty-training period of up to 45 days. The amount of the monthly stipend is adjusted annually to reflect cost of living increases. The service obligation is year for year, with a minimum active-duty obligation of two years for medical fields and three years for all other disciplines. For information, contact the Assistant Secretary of Defense (Health Affairs), The Pentagon, Washington, DC 20301.

Under the Financial Assistance Program, the Army provides financial assistance for medical and dental residents to ensure adequate numbers of physician and dental specialists. Financial assistance is in the form of an annual grant of more than \$22,000 plus a monthly stipend of more than \$1,000. The eligible specialties and the maximum number of residents admitted to the program change from year to year, depending on the needs of the Army Medical Department. Interested physicians and dentists should contact their local Army health care recruiter for detailed information.

Health Professions Loan Repayment Program for Dentists - HPLRP (active duty only)

Repayment will be made up to \$23,000 of qualified loans annually for a maximum of four years. Active duty obligation is one year for each year paid for by the scholarship, with a minimum

obligation of three years. The following individuals are eligible: fully qualified Periodontists, Endodontists, Orthodontists and Oral Surgeons, and Oral Surgery, Endodontics, Periodontists and Orthodontics residents in their final year of training. For more information contact a local Army health care recruiter, or call 1-800-USA-ARMY or visit the web site at www.goarmy.com.

Uniformed Services University of Health Sciences

Civilians and military personnel having a baccalaureate degree may apply for a four-year comprehensive medical program. This includes clinical experience at major medical facilities from each of the services.

Course prerequisites are one full year (two semesters or three quarters) of each of the following: English, general chemistry, organic chemistry, physics, general biology and mathematics, plus acceptable Medical College Admissions Test scores. Apply through the Director of Admissions, Uniformed Services University of Health Sciences, 4301 Jones Bridge Rd., Naval Medical Center, Bethesda, MD 20014.

RESERVE PROGRAMS

The reserve components are made up of Army, Marine Corps, Navy, Air Force and Coast Guard units and the National Guard (Air Force and Army). "Ready Reserve" describes units or individuals immediately available for active duty in a national emergency declared by the president, Congress, or when otherwise provided for by law. Application can be made to any local reserve-recruiting agency, including the Army or Air National Guard. All reserve programs require enlistees to serve some time on active duty for training. Normally, most of this period is spent in basic training and basic technical schooling, or on-the-job training in a military occupational specialty. Upon completion of training, reservists return to the local units for which they enlisted to serve the terms of their enlistments.

Reserve Unit Training: Reservists are required to attend training usually conducted on designated weekends throughout the year. An annual training period of 12 to 17 days is normally scheduled during summer months. Active duty for training of Naval reservists is scheduled throughout the year.

Pay: National Guard and Reserve pay is based on a pay scale according to grade, length of service and the number of days allotted for each drill period. Members receive one day's pay for each drill period performed. A normal weekend training period consists of four drill periods and entitles guardsmen and reservists to four days of basic pay.

Military Occupations: Reserve enlistees are accepted to fill military job vacancies in the particular unit they join based on education, aptitude, civilian experience and personal preferences.



U.S. AIR FORCE PHOTO

Skill qualification training is provided during the reservist's initial tour of active duty, attendance at regular service schools, unit on-the-job training or correspondence courses. Military jobs may parallel civilian occupations, thus helping progression in civilian employment.

Advancement: Reserve branches have promotion systems separate from those of the regular services. Reservists compete only with other reservists of their service or unit for promotion.

Education Benefits: The Reserves offer educational benefits for non-prior service and prior service officers and enlisted personnel. Personnel who enlist, re-enlist, or extend for a six-year Selected Reserve obligation, after July 1, 1985, are eligible for 36 months of educational assistance under the SELRES Montgomery GI Bill.

Participants must complete initial active duty for training and meet the requirements for a high school diploma, or equivalent, to gain eligibility. Reserve members can receive up to \$251 per month for full-time college attendance. Benefits may be used for approved courses at colleges, universities or similar institutions, including technical or business schools, residence courses in non-college degree schools, correspondence courses, apprenticeship or on-the-job training, cooperative programs, refresher courses, remedial and deficiency courses, or flight training.

The Department of Veterans Affairs has responsibility for determination of approved programs of education. More information is available from a military recruiter.



U.S. ARMY PHOTO

Founded in 1775 by the Second Continental Congress, the Army is the oldest service of the United States military. Formed to protect the liberties of the original 13 colonies, the Army has evolved and grown from a small militia force into the world's premier army with global reach and influence.

Since its founding, the Army has played a major role in the country's development. The Army won the nation's freedom in the Revolution, preserved it during the Civil War, and protected it during the World Wars and Cold War. As recently as Desert Storm and actions in Afghanistan, the Army continues to protect the nation and its principles.

Because trends and events since the end of the Cold War have demonstrated the need for a highly mobile and lethal force, the Army is engaged in a process called Transformation. This 30-year process will provide the nation with an Army capable of performing a wide range of missions that is rapidly deployable due to new equipment and units. To execute Transformation, the Army is investing heavily in high-tech equipment and training.

ENLISTMENTS

Army enlistments range from two to six years for applicants 17 to 34 years old. When enlisting, qualified enlistees will choose training from any of 212 Military Occupational Specialties (MOS) based upon their qualifications and job availability. In certain situations, an enlistee may also choose a location of assignment along with the guaranteed skill training. Applicants for certain MOSs may be required to take a special qualification test.

At enlistment, new soldiers are given a written guarantee for training in the jobs they select. Enlistees may also receive an bonus for enlisting and completing training in certain MOSs and military skills.

Cash Incentives: Qualified individuals may receive up to \$20,000 in enlistment bonuses. Individuals with college credit and those who enlist for certain jobs, length of service or special training can receive a cash bonus.

Delayed Entry Program: The program allows individuals to delay the start of training for up to 365 days. This allows them to complete their education, start college or physically prepare for Basic Training.

Delayed Training Program: This program allows individuals enlisting in the Army Reserve to delay the start of training for up to 365 days.

College Loan Repayment: This program allows enlistees to pay off qualified federally insured college loans not in default. Active duty enlistees can receive up to \$65,000. Reserve enlistees can receive up to \$10,000 or \$20,000 for certain jobs.

Partnership for Youth Success: This is an agreement between individuals, the Army and industry employers to provide jobs for qualified soldiers upon completing their enlistment. The PaYS agreement is established prior to Army enlistment, and upon successful completion of duty tours, individuals are pre-qualified for employment with PaYS employers. The PaYS provides civilian employers with quality employees in a variety of job skills.

Service in the Army can lead to accelerated naturalization for qualified resident aliens who serve for three years.

BASIC TRAINING

Prior to arriving at their first duty assignment, enlistees first attend Initial Entry Training, which consists of Basic Combat Training and Advanced Individual Training. The goal of IET is to provide the Army with soldiers who are physically and mentally fit, disciplined, motivated, and trained in basic soldier and advanced job specific skills. Soldiers will also be knowledgeable of the Army's core values. IET will produce soldiers who can immediately contribute to their units' mission and survive in a tactical environment.

The goal of BCT is to take in a raw recruit and develop a disciplined, motivated and physically fit soldier who is qualified

with a weapon and drilled in the elements of soldiering. The goal of AIT is to provide the job specific skills required for a soldier to function in their first assignment. BCT is nine weeks long. The length of AIT varies depending upon the training. Men and women receive the same BCT and AIT training.

Depending upon your Military Occupational Specialty, IET is conducted in one of two ways. All combat and some combat support soldiers attend One Station Unit Training in which they receive BCT and AIT at one location. Soldiers in other specialties attend BCT at one location and then attend AIT at another location.

Training centers include: Fort Benning, Ga., Fort Knox, Ky., Fort Sill, Okla., Fort Bliss, Texas, Fort Leonard Wood, Mo., Fort Jackson, S.C., Fort Lee, Va., Fort Eustis, Va., Fort Gordon, Ga., Fort Huachuca, Ariz., and Fort Rucker, Ala.

Dependent upon MOS and assignment location, enlistees may attend additional training such as Airborne, Air Assault and Ranger.

Upon completion of IET, soldiers may apply for the Hometown Recruiter Assistance Program. This program allows new soldiers up to 10 days in their hometown helping their recruiters find qualified individuals to enlist in the Army. This time is not charged as leave, but may be taken in conjunction with leave.

OFFICER PROGRAMS

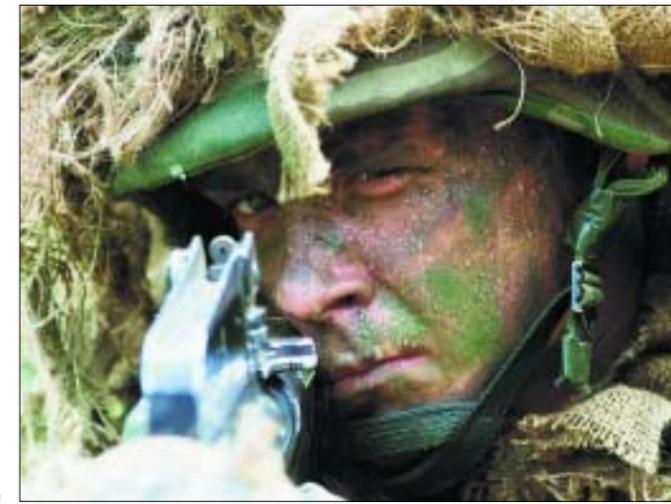
The commissioned officer is a leader and manager who holds a grade and office under commission issued by the President of the United States. An officer's primary function is to lead. Officers plan and conduct training and military operations and supervise soldiers. Officers serve in the Army over basic branches and functional areas.

There are five ways that an individual may become an officer: the U.S. Military Academy, the College Option, In-service Applicants, Direct Commissions or the ROTC.

U.S. Military Academy

Individuals may attend the U.S. Military Academy at West Point, N.Y., and receive commissions as second lieutenants upon completion of the academy's four-year program.

Officers graduating from the academy also receive bachelor of science degrees with majors in engineering or the liberal arts. Acceptance to the academy is very competitive. Applicants should begin their quest for entry into the academy no later than the



U.S. ARMY PHOTO

middle of their junior year in high school.

Individuals desiring to enter the U.S. Military Academy may apply to attend the U.S. Military Academy Preparatory School for one year to improve their academic skills and compete for an appointment to the following year's class.

The College Option

Individuals who have or will soon have a four-year college degree can choose the College Option. After enlistment and completion of BCT, officer candidates will attend 14 weeks of training at the Officer Candidate School at Fort Benning, Ga. Candidates receive commissions as second lieutenants upon completion of OCS.

In-service Applicants

Qualified enlisted personnel and warrant officers on active duty in the Army may apply for attendance at OCS as an in-service applicant.

Direct Commissions

Civilian professionals such as doctors and lawyers can join the Army and receive direct commissions at the rank of captain and serve in their professional field.

ROTC

Individuals in college may take military science courses and summer training sessions offered through ROTC in order to receive officer commissions. Students attend classes for their selected major and also attend ROTC as an elective. Classes normally occupy about four hours a week. It is a four-year program organized into a Basic Course and an Advanced Course.

The Basic Course: This course is normally taken during a student's first two years of college. Primary instruction in the Basic Course centers on military history and customs, basic skills, and leadership development. While enrolled in the Basic Course,

students normally don't make a commitment to serve in the Army.

For students who do not take ROTC during their first two years of college, a compressed version of the Basic Course is available each summer. Held at Fort Knox, Ky., this five-week training session, called Basic Camp, gives students a condensed version of the subjects normally taught on campus in the first two years of ROTC. Basic Camp is fast-paced and challenging. While attending Basic Camp, students receive a salary and the Army provides the

full cost of their housing, transportation and meals.

The Advanced Course: The Advanced Course comprises the final two years of ROTC and is the first point at which most cadets must make a commitment to serve. Students continue to learn military skills and leader development through practical exercises at weekly training sessions called Leadership Labs.

Students will attend a five-week Advanced Camp during the summer between their junior and senior years at Fort Lewis, Wash. Advanced Camp is tough and intense. Training covers the military skills and leadership needed for tactical exercises at the squad and platoon level. Students are continually challenged mentally and physically as they are evaluated for their potential to serve as army officers.

Scholarships: An advantage of participating in the Army ROTC program is the opportunity to compete for scholarships.

All Army ROTC scholarships are merit based and can be worth up to \$60,000. Scholarship winners receive a stipend of \$200 per academic month plus a book allowance. Both scholarship and non-scholarship cadets enrolled in the Advanced Course receive the \$200 stipend. Depending upon the college you choose to attend, the college may also offer financial incentives for enrolling in ROTC at their institution.

Simultaneous Membership Program:

SMP allows cadets to augment their ROTC experience with service as an officer trainee in the National Guard or Army Reserve — and to be paid for both.

Green to Gold: Enlisted soldiers may receive commissions through ROTC in the Green to Gold Program. Quality enlisted soldiers who have served at least two years on active duty are allowed to voluntarily request discharge from active duty and enroll in ROTC to earn baccalaureate degrees and commissions. There are scholarship, non-scholarship and nursing program options available in this program.

Details about the Army ROTC program may be obtained by calling 1-800-USA-ROTC or visiting www.armyrotc.com on the Internet.

EDUCATION

The Army provides soldiers with opportunities and assistance in

increasing their education. This assistance can be used both during and after military service.

Tuition Assistance

Soldiers may receive tuition assistance up to 75 percent for courses taken while serving on active duty. That makes it easier to be a part-time student while being a full-time soldier. Soldiers enrolled in the MGIB can have the remaining 25 percent of tuition paid through the Top-Up Program.

Regionally accredited institutions provide the instruction worldwide. In most cases there will be some free time for soldiers to pursue their educational goals. Even if transferred within the United States or overseas, the transfer of credits from one school to another is simplified. Additionally, most courses are scheduled at convenient times, such as in the evenings and on weekends.

MGIB and the Army College Fund

New active-duty enlistees can earn up to \$28,800 through the Montgomery G.I. Bill for education for a \$1,200 investment. To be eligible, enlistees must have no prior service, have a high school diploma or GED and score 30 or above on the ASVAB.

With that same \$1,200 investment, men and women enlisting who qualify for the Army College Fund can earn up to \$50,000 in a four-year enlistment. To be eligible, applicants must meet the following criteria: no prior service, high school graduate, score 50 or above on ASVAB and participate in the Montgomery GI Bill.

College Level Examination Program

Another way to earn college credits is by participating in the independent study program or taking tests through CLEP. These services are provided through the Defense Activity for Non-Traditional Education Support (DANTES). Tests worth college credits are also available through DANTES at no cost.

Earned College Credit

Soldiers can also earn college credits for their military experience and training through Earned College Credit. Various colleges on or near Army installations offer unique associate and bachelor degree programs whereby soldiers earn a degree in a field related to their MOS.

Concurrent Admissions Program

This is a joint program of the U.S. Army Recruiting Command and participating colleges.

The concept of ConAP is to admit eligible Army enlistees to college concurrent with their enlistment, deferring enrollment in classes for up to two years after they leave active duty.

Interested individuals complete college application forms and if admitted, the enlistee receives a College Admissions Agreement. Admission is made on a full or provisional basis. The Army and

the college maintain contact with ConAP soldiers during their service to encourage off-duty education and to bond soldiers with their ConAP college.

ConAP is also open to Reserve and National Guard personnel.

AVIATION

Individuals can enlist in the Army with the intention of becoming a Warrant Officer Pilot. This option is open for qualified men and women who enlist for three years. No prior college, military experience or flight training is required.

A warrant officer is an officer appointed by warrant, by the Secretary of the Army. Warrant officers are trained as specialists within a field. Warrant officers serve as technical experts, leaders and trainers within their specialized field usually throughout their entire career.

Individuals who meet the requirements for enlistment in this option will attend BCT as an enlisted soldier prior to attending the Warrant Officer School at Fort Rucker, Ala. Upon successful completion of the Warrant Officer School, they will attend Flight School at Fort Rucker. Total time spent attending BCT, Warrant Officer and Flight Schools is approximately one year. Aviators are obligated to six years active duty service from the date of completion of training.



U.S. ARMY PHOTO

ARMY MEDICAL PROGRAMS

The Army Medical Department makes up one of the largest health care systems in the country.

The AMEDD is comprised of six corps: the Medical Corps, Dental Corps, Veterinary Corps, Medical Service Corps, Medical Specialist Corps and the Nurse Corps.

Army Medical Corps: Physicians in the Army Medical Corps work side-by-side with some of the leading specialists in their fields. They have access to cutting-edge technology and enjoy being part of a national network of dedicated physicians.

Army Dental Corps: This corps provides total dental care in every major area of dentistry from diagnosis, oral surgery, prosthodontics and endodontics to preventive dentistry.

Army Veterinary Corps: This corps offers opportunities for complete medical and surgical care to government-owned patrol dogs, drug-dogs and explosive-detection dogs, laboratory animals, and ceremonial horses. Army veterinarians are active in disease control, biomedical research, microbiology, toxicology, animal-transmitted diseases, epidemiological quarantine programs, food

inspection, and research and development.

Army Medical Service Corps: This corps is a professional group of trained health care specialists supporting the Army Health Care Team. It is divided into five sections and consists of the following specialties: optometry, pharmacy, sanitary engineering, environmental science, immunology, podiatry, microbiology, parasitology, biochemistry, clinical laboratory science, research psychology, nuclear medical science, audiology, social worker, clinical/counseling psychology and entomology.

Army Medical Specialist Corps: This corps consists of experts trained in disciplines of Physical Therapy, Occupational Therapy, Dietetics and Physician Assistants, and each play a vital and continuing role as a member of the Army Health Care Team.

Nurse Corps: This corps provides the Army with nurses practicing in a variety of specialties, including obstetrics and gynecology, pediatrics, critical care, nurse anesthesia, neonatal, community health, psychiatric/mental health and perioperative nursing.

This team of Army health care professionals practice high-tech health care in a variety of settings: from clinics and small hospitals, to field hospitals, to any of the Army medical facilities, including Walter Reed Army Medical Center in Washington, D.C. Army health care professionals have opportunities for continuing professional education, seminars, conferences and conventions, and could be involved with research and teaching. The Army also offers a variety of scholarships, internships and residency programs, as well as financial assistance and bonuses.

ROTC and the Nurse Corps: ROTC students can get a nursing degree, receive financial assistance for college and receive commissions as second lieutenants in the Nurse Corps. Nursing majors also can compete for two-, three- or four-year scholarships. Nursing majors take the same military science courses as other ROTC students. Nursing majors can also participate Nurse Summer Training Program, which is a paid clinical elective. This elective is conducted at Army hospitals in the United States, Germany and Korea during the same summer as Advanced Camp.

The Enlisted Commissioning Program: This allows enlisted soldiers to obtain a scholarship to attend college in a full-time student status while still receiving full pay and benefits in their current pay grade. Upon earning their Bachelor of Science in Nursing degree and licensing as RNs, soldiers are commissioned as second lieutenants in the Nurse Corps.

F. Edward Hebert Armed Forces Health Professions Scholarship Program: This is one of the most generous and comprehensive scholarships in the health care field. If you qualify, you could earn a full-tuition scholarship plus a monthly allowance while you complete your education to become a physician, dentist, veterinarian, optometrist, clinical or counseling psychologist, or nurse.

Physician Assistant Training Program: This is a two-year training program. To apply, you must be an active duty enlisted soldier and have completed at least 60 hours of

undergraduate work. After completion of the program, participants are commissioned as second lieutenants.

Accession Bonus for Nurses: The Army offers nurses a \$5,000 bonus for joining the Active Army.

Accession Bonus for Pharmacists: The Army offers pharmacists a \$10,000 bonus for joining the Active Army.

RESERVE PROGRAMS

Enlistment bonuses are based on the skill training selected. Enlistees (with prior service) may also receive an enlistment bonus when enlisting in the Selected Reserve. The prior service bonus amounts are \$2,500 for a three-year enlistment period and \$5,000 for a six-year enlistment period.

Guardsmen and Reservists who cannot serve with a Selected Reserve unit may participate in a wide variety of reserve activities as members of the Individual Ready Reserve or as an Individual Mobilization Augmentee. Training opportunities include non-resident (correspondence) instruction, service school attendance and periods of voluntary training in the reservist's specialty with active Army units.

High school graduates can take advantage of the Selected Reserve Montgomery GI Bill. A soldier enlisting for six years qualifies for more than \$22,000 worth of educational assistance in addition to normal pay and benefits.

Men and women who qualify can earn more money for college through a program called the Montgomery GI Bill - Kicker. This can earn soldiers up to \$350 more per month depending on their job.

Men and women enlisting for six years can participate in the Loan Repayment Program in which they can receive up to \$20,000 to defray the cost of federally insured college loans not in default. Qualification and amount depend on the skill selected.

The Reserve is offering tuition assistance to its Selected Reserve soldiers for the first time since 1990. Soldiers may receive TA for courses while serving part-time. The courses are the same as civilian students take and are offered by regionally accredited institutions.

For further information, contact the local Army Reserve recruiter, or call toll free 1-800-USA-ARMY.

Reserve Medical Programs

The Army Reserve Health Care Team is comprised of the same six corps that make up the Active Army Medical Department (see Army Medical Department on page 15). The Reserve gives soldiers the opportunity to do things that they might not be able to do in a civilian job, such as parachuting, rappelling or even participating in a humanitarian mission in a foreign country. They will have opportunities for training in an area of professional interest by taking continuing education courses, attending seminars and conferences, or being involved with research or teaching.

Health care professionals in the Army Reserve usually serve one weekend per month and two weeks per year. The Reserve will work hard to accommodate your busy schedule. Reservists enjoy being part of a worldwide association of dedicated, high-caliber professionals. They are able to develop contacts that will help them in both their military and civilian careers, and improve their skills with the Army's executive management and leadership training.

Financial Assistance: The Army Reserve offers financial assistance programs to qualified health care professionals who join the Army Medical Department.

The Army Reserve Specialized Training Assistance Program: This provides a monthly stipend for physicians and dentists currently enrolled in an accredited residency program, and nurses enrolled in or accepted to an accredited program leading to a master's degree in Critical Care or Nurse Anesthesia.

Health Professionals Loan Repayment Program: This provides repayment of student loans up to a total of \$50,000 to health care professionals in certain critical specialties.

Healthcare Bonus Program: This provides a recruitment bonus for health care professionals in certain critical specialties.

If you'd like to add dimensions to your life and career and would like to see if you qualify for one or more of the Army Reserve financial assistance programs, contact your local Army Reserve health care recruiter, or call 1-800-USA-ARMY or visit www.goarmy.com.

Army National Guard

The Army National Guard is unique among the world's reserve military forces, combining federal and state functions. The National Guard provides the nation with an effective, economical military force and also gives the individual states a trained, equipped and disciplined force to protect life and property, while preserving the peace and public safety during disasters, civil disorders and other emergencies.

Enlistments: Men and women 17 to 34 years old may enlist in a variety of jobs offering skill training. Most units are open to women. At enlistment, new soldiers are given a written guarantee for training in the job they select.

Enlistees normally receive basic and skill training at one time after high school graduation. However, basic combat training and advanced individual training may be taken over two summers.

After training, guard members return to civilian life with the requirement to meet with a Guard unit two days a month (normally a weekend), plus two weeks of annual training.

For further information on Army National Guard programs, enlistment bonuses and educational assistance, contact the local National Guard Armory or call 1-800-GO-GUARD.

State OCS Program: This is designed to allow officer candidates to receive commissions through state OCS programs. More information on this program can be obtained at any National Guard Armory.

Enlisted Career Fields

The following abbreviated list reflects the diversity of enlisted jobs within the Army. Each job is arranged within a general occupational category. Jobs marked with an asterisk are male only. Jobs marked with RC are only available in the Reserve. For current information on combat-related jobs, check with a local Army recruiting office. For more information about jobs in the Army call 1-800-USA-ARMY, or look on the Internet at www.goarmy.com.

Infantry

Infantryman *
Indirect Fire Infantryman *

Combat Engineering

Combat Engineer *
Bridge Crewmember

Field Artillery

Cannon Crewmember *
Automated Fire Support Systems Specialist *
Field Artillery Automated Tactical Data Systems
Cannon Fire Direction Specialist *
Fire Support Specialist *
Multiple Launch Rocket System (MLRS) Crewmember *
MLRS Automated Tactical Data Systems Specialist
Field Artillery Firefinder Radar Operator *
Field Artillery Surveyor *
Field Artillery Meteorological Crewman

Air Defense Artillery

PATRIOT Missile System Enhanced Operator/Maintainer (RC)
Early Warning System Operator * (RC)
Man Portable Air Defense System Crewmember (RC)
Bradley Linebacker Crewmember *
Avenger Crewmember *
PATRIOT Launching Station Enhanced Operator/Maintainer

Armor

Cavalry Scout *
Armor Crewman *

Special Forces

Special Operations Weapons Sergeant *
Special Operations Engineer *
Special Operations Medical Sergeant *

Special Operations Communications Sergeant *

Visual Information

Multimedia Illustrator
Visual Information/ Audio Equipment Repairer
Combat Documentation & Production Specialist

Signal Operations

Radio Operator-Maintainer
Network Switching Systems Operator-Maintainer
Cable Systems Installer-Maintainer
Microwave Systems Operator-Maintainer
Multichannel Transmission Systems Operator-Maintainer
Satellite Communications Systems-Maintainer
Satellite/Microwave Systems Chief
Signal Support Systems Specialist
Telecommunications Operations Chief

Electronic Warfare/Intercept Systems Maintenance

Intelligence and Electronic Warfare System Repairer

Electronic Maintenance and Certification

Land Combat Electronic Missile System Repairer
Chaparral/Redeye Repairer
Multiple Launch Rocket System (MLRS) Repairer
AVENGER System Repairer
PATRIOT System Repairer
Land Combat Support System Test Specialist
Radio and Communications Security Repairer
Surveillance Radar Repairer



U.S. ARMY PHOTO

Air Traffic Control Equipment Repairer
Special Electronic Devices Repairer
Test, Measurement & Diagnostic Equipment Support Specialist
Telecommunications Terminal Device Repairer
Avionic Communications Equipment Repairer
Radar Repairer
Wire Systems Equipment Repairer
Avionic Radar Repairer
Electronic Maintenance Chief
Integrated Family of Test Equipment Operator/Maintainer
Automatic Test Equipment Operator/Maintainer

Psychological Operations

Psychological Operations Specialist

Civil Affairs

Civil Affairs Specialist (RC)

Public Affairs

Journalist
Broadcast Journalist

General Engineering

Diver
Carpentry and Masonry Specialist
Construction Engineering Supervisor
Plumber
Firefighter
Interior Electrician
Technical Engineering Specialist
Utilities Equipment Repairer
Power Generation Equipment Repairer
Prime Power Production Specialist
Turbine Engine Drive/Generator Repairer
Transmission and Distribution Specialist (RC)
Special Purpose Equipment Repairer

Chemical

Chemical Operations Specialist

Ammunition

Ammunition Specialist
Explosive Ordnance Disposal (EOD) Specialist

Mechanical Maintenance

Metal Worker
Machinist
Small Arms/Artillery Repairer
Self-propelled Field Artillery Turret Mechanic *
Fire Control Repairer
Armament Repairer
M60A1/A3 Tank Turret Mechanic * (RC)
Heavy Construction Equipment Operator
Crane Operator
Quarrying Specialist
Concrete and Asphalt Equipment Operator
General Construction Equipment Operator
Construction Equipment Supervisor
Bradley Fighting Vehicle System Turret Mechanic *
Construction Equipment Repairer
M1 Abrams Systems Maintainer *
Light Wheel Vehicle Mechanic
Self-propelled Field Artillery Repairer *
M1 Abrams Tank System Mechanic
Fuel and Electrical Systems Repairer



U.S. ARMY PHOTO

Track Vehicle Repairer
Quartermaster and Chemical Equipment Repairer
M2/3 Bradley Fighting Vehicle System Mechanic *
M60A1/A3 Tank System Mechanic * (RC)
Heavy-Wheel Vehicle Mechanic
Wheel Vehicle Repairer
Track Vehicle Mechanic

Aircraft Maintenance

Utility Airplane Repairer (RC)
Utility Helicopter Repairer
AH-64 Attack Helicopter Repairer
OH-58D Helicopter Repairer
UH-60 Helicopter Repairer
Medium Helicopter Repairer
Observation/Scout Helicopter Repairer
Heavy Lift Helicopter Repairer (RC)
AH-1 Attack Helicopter Repairer
Aircraft Powerplant Repairer
Aircraft Powertrain Repairer
Aircraft Electrician
Aircraft Structural Repairer
Aircraft Pneudraulics Repairer
Aircraft/Armament/Missile Systems Repairer
Aircraft Components Repair Supervisor
Avionics Mechanic
Armament/Electrical/Avionics Systems Repairer
AH-64 Armament/Electrical Systems Repairer

Armament/Electrical/Avionics Systems Repairer

Administration

Legal Specialist
Administrative Specialist
Chaplain Assistant
Finance Specialist
Accounting Specialist
Personnel Administration Specialist
Personnel Information System Management Specialist
Personnel Services Specialist

Record Information Operations

Information Systems Operator-Analyst
Telecommunications Operator-Maintainer

Supply and Services

Fabric Repair Specialist
Laundry and Bath Specialist
Automated Logistical Specialist
Food Service Operations
Mortuary Affairs Specialist
Parachute Rigger
Unit Supply Specialist

Petroleum and Water

Petroleum Supply Specialist
Petroleum Laboratory Specialist
Water Treatment Specialist

Recruitment and Reenlistment

Recruiter Noncommissioned Officer
Retention Noncommissioned Officer
Recruiting and Retention Noncommissioned Officer (ARNG)
Retention and Transition Noncommissioned Officer (RC)

Topographic Engineering

Lithographer
Topographic Analyst
Topographic Surveyor

Transportation

Cargo Specialist
Watercraft Operator
Watercraft Engineer
Motor Transport Operator
Traffic Management Coordinator
Railway Equipment Repairer (RC)
Railway Section Repairer (RC)
Railway Operations Crewmember (RC)
Railway Senior Sergeant



U.S. ARMY PHOTO

Medical

Medical Equipment Repairer
Medical Specialist
Practical Nurse
Operating Room Specialist
Dental Specialist
Patient Administration Specialist
Optical Laboratory Specialist
Medical Supply Specialist
Medical Laboratory Specialist
Hospital Food Service Specialist
Radiology Specialist
Pharmacy Specialist
Veterinary Food Inspection Specialist
Preventive Medicine Specialist
Animal Care Specialist
Respiratory Specialist

Health Care Specialist
Mental Health Specialist

Aviation Operations

Air Traffic Control (ATC) Operator
Aviation Operations Specialist

Military Police

Military Police
Corrections Specialist
Criminal Investigations Special Agent

Military Intelligence

Intelligence Analyst
Imagery Analyst
Imagery Ground Station Operator
Ground Surveillance Systems Operator *
Unmanned Aerial Vehicle Operator
Counterintelligence Agent
Interrogator/Linguist
Translator/Interpreter (RC)

Band

Coronet or Trumpet Player
Baritone or Euphonium Player
French Horn Player
Trombone Player
Tuba Player
Flute or Piccolo Player
Oboe Player
Clarinet Player
Bassoon Player
Saxophone Player
Percussion Player
Keyboard Player
Special Band Member
Guitar Player
Electric Bass Guitar Player

Intelligence

Signal Intelligence Analyst
Emitter Locator/Identifier
Electronic Warfare/Signal Intelligence Voice Interceptor (Linguist)
Morse Interceptor
Non-Communications Interceptor/Analyst
Communications Signal Collections and Processing

Officer Career Fields

The following abbreviated list reflects the diversity of careers fields within the Army for officers. Within each career field is a wide variety of jobs. For current information on combat-related jobs, check with a local Army recruiting office. For more information about jobs in the Army call 1-800-USA-ARMY, or look on the Internet at www.goarmy.com.

Combat Arms

Aviation
Air Defense Artillery
Armor
Corps of Engineers
Field Artillery
Infantry
Special Forces

Logistics

Ordnance Corps
Quartermaster Corps
Transportation Corps

Combat Support

Adjutant General Corps
Chaplain
Chemical Corps
Civil Affairs
Finance
Judge Advocate General's Corps
Medical Service Corps
Military Intelligence
Military Police
Signal Corps

Medical

Army Medical Specialist Corps
Army Nurse Corps
Dental Corps
Army Medical Corps
Veterinary Corps

THE FEW. THE PROUD.



U.S. MARINE CORPS PHOTO

Since the Marine Corps' inception in 1775, Marines have evolved from a force charged with protecting ships to America's emergency protection force. Its history is filled with sacrifice and valor spanning the breadth of our nation's history.

Marine valor and sacrifice was demonstrated during the Revolution, the War of 1812, the Civil War and the Spanish-American War. Marines fought in World War I, the World War II, Korea, Vietnam, Desert Storm and Afghanistan.

As a result of these campaigns, U.S. Marines have established a heritage of honor, courage and commitment.

ENLISTMENTS

The Marine Corps regularly offers enlistments of four, five and six years. Applicants must be 17 to 28 years old. Qualified applicants may be guaranteed training under a wide variety of

options. The Marine Corps also offers enlistment bonuses up to \$6,000.

Upon completing recruit and Marine combat training, the new Marine is qualified to enter a tailored job skill-training program based on the individual's capabilities and desires, and the needs of the Marine Corps. This program consists of formal schooling at Marine Corps or other service schools and on-the-job training. Training and schooling can last anywhere from four weeks to more than a year. New Marines who have not previously attended formal military training in their intended occupational specialty will attend a formal school after recruit training and Marine Combat Training.

RECRUIT TRAINING

A recruit's Marine Corps career begins with 12 weeks of recruit training preceded by five to seven days of processing at Parris Island, S.C.

(http://www.mcrdpi.usmc.mil/recruit_training.html), or San Diego, Calif. (<http://www.mcrdsd.usmc.mil/>.) The training involves extensive indoctrination that turns a recruit into a Marine. The training consists of physical fitness, weapons training and marksmanship, field skills, close order drill, Marine Corps history, customs and courtesies and other related subjects. The training culminates in a 54-hour event called The Crucible.

During the Crucible, recruits are required to use their newly learned skills in order to overcome a complex set of tactical problems. Physically, mentally and emotionally exhausted, recruits receive little sleep, reduced food rations and march up to 40 miles. At the end of the Crucible, recruits receive the Marine Corps emblem, the Eagle, Globe and Anchor, and the title of Marine.

Upon completing recruit and Marine Combat Training, male and female Marines attend four weeks of combat training, which is follow-up instruction in advanced field and combat skills.

This training is conducted at the School of Infantry at either Marine Corps Base Camp Lejeune, N.C., or MCB Camp Pendleton, Calif.

Women receive their recruit training at Parris Island in a separate battalion, with a curriculum identical to that of males.

OFFICER PROGRAMS

U.S. Naval Academy

A percentage of each class at the U.S. Naval Academy receives Marine Corps commissions through a selective process.

The academy offers bachelor of science degrees and reserve commissions as second lieutenants to graduates. Academy

candidates should begin their nomination quest during their junior year in high school.

Information on entry into the academy and obtaining an appointment can be found in the General Section of this magazine or by visiting the academy web site at <http://www.nadn.navy.mil/>.

Naval Academy Preparatory School

The U.S. Naval Academy Preparatory School, located at Newport, R.I., accepts applications from active duty and inactive reserve enlisted members of the Marine Corps. The Naval Academy admissions board considers applicants for the Naval Academy Preparatory School. Application is made to the Naval Academy. If someone is not selected for admission to the academy, their board could select them for the Naval Academy Preparatory School.

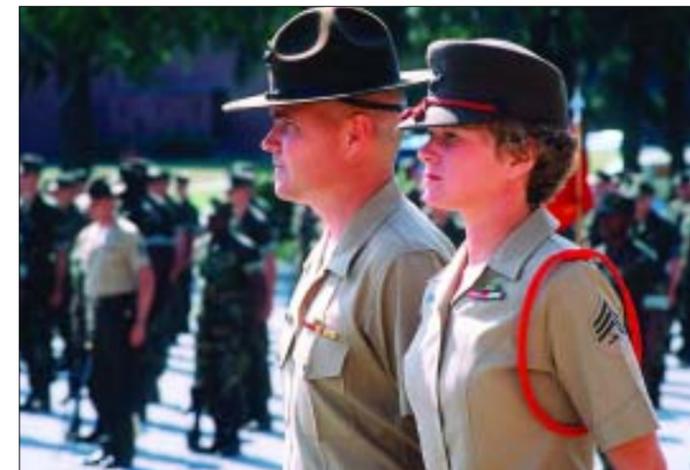
Entrance requirements are based on the "whole person" evaluation of overall abilities and potential, and are similar to those of other prep schools.

Information can be obtained on the web at <http://www.naps.edu/> or by writing the Director of Candidate Guidance, U.S. Naval Academy, Annapolis, MD 21401.

Officer Candidate Class

Under the officer candidate programs, male and female graduates of an accredited four-year college or university, and graduates of accredited law schools licensed to practice in a state or federal court are eligible for a reserve commission.

Upon successful completion of a 10-week screening and



U.S. MARINE CORPS PHOTO

evaluation program, candidates are commissioned as second lieutenants in the Marine Corps Reserve.

Upon completion of this program and commissioning, second lieutenants are assigned to The Basic School at Quantico, Va., for 26 weeks of officer training. After completing The Basic School, aviation officers undergo flight instruction for an additional 18 to 24 months, while ground officers attend specialty schools of varying lengths.

Ground officers have an active duty obligation of 3.5 years after commissioning. Pilots have an active duty obligation of six years after designation if trained as a helicopter or fixed-wing turboprop aircraft pilot and eight years if trained as a jet pilot. Naval flight officers have an active duty obligation of six years after designation.

Aviation candidates must be at least 20 years old upon entering the program and no older than 27 upon commissioning. Ground officers must be less than 28 years old upon commissioning.

For detailed information visit the OCS web site at <http://www.mcu.usmc.mil/ocs/>.

Platoon Leaders Class

Marine Platoon Leaders Class is available to full-time enrolled, physically qualified male and female undergraduate freshmen, sophomores and juniors attending accredited colleges.

Pre-commissioning training consists of two six-week sessions or one 10-week session during summer break(s) at the Marine Corps Combat Development Command in Quantico, Va.

PLC students may choose ground, aviation or law training, and may apply for financial assistance of \$150 a month upon completion of



U.S. MARINE CORPS PHOTO

Marine Corps

one summer training session. Aviation students may join the Flight Indoctrination Program and receive civilian flight instruction during their senior year of college.

Upon graduation from college, PLC participants receive reserve commissions as second lieutenants. Officers are then assigned to The Basic School at Quantico for 26 weeks of basic officer training.

Students opting for ground or law training must be at least 17 years old upon entering the program and less than 28 upon commissioning.

Pilot candidates must be at least 17 upon entering the program and less than 27 upon commissioning. Aviation may be guaranteed to freshman if qualified.

Minimum active duty obligation for ground officers and a lawyer following commissioning is 3.5 years. Following flight training and designation as a naval aviator, the minimum active duty obligation is six years if trained as a helicopter pilot or naval flight officer and eight years if trained as a fixed wing pilot. Minimum active duty requirements are extended six months for receiving financial assistance.

Navy/Marine Corps ROTC

Navy/Marine Corps ROTC programs at more than 65 colleges and universities across the country offer Marine Corps commissions to college students who complete four years of naval science study on campus. The two types of programs are the College Program and the Scholarship Program. In addition to



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students already enrolled in college programs, or planning to attend college, some enlisted personnel are eligible to apply for the Navy/Marine Corps ROTC Scholarship.

Four-year scholarship programs: Students are selected from national competition and are appointed midshipmen, U.S. Naval Reserve, and identified as Marine Corps options. They may be granted the compensation and benefits authorized by law during the Basic Course for a total period of not more than four years. During this period of college, the Department of the Navy pays tuition, fees and textbooks, and provides uniforms and a subsistence allowance of \$150 per month.

Upon completion of naval science requirements and graduation, students receive reserve commissions as a second lieutenant with a four-year active duty obligation.

Four-year college program: Students are selected from among those applying for enrollment at each Navy/Marine Corps ROTC unit. During the first two years in the Basic Course, students have the status of civilians who have entered into a contract with the Navy. Upon completion of one term of The Basic Course, students may apply for a change to a Marine Corps option. Upon enrollment in the Advanced Course, College Program students enlist in the Marine Corps Reserve. Upon graduation and completion of naval science requirements, students are commissioned as second lieutenants in the Marine Corps Reserve with a 3.5-year active duty obligation. The Navy provides uniforms, naval science textbooks and a \$150 a month subsistence allowance for a maximum of 20 months during the Advanced Course.

Three-, two- and one-year scholarships are available to College Program students nominated by their NROTC unit commanding officers. The Commandant of the Marine Corps makes selections.

Two-year scholarship and college programs: Students selected are those with advanced college standing who qualify for enrollment in the Advanced Course. They must first successfully complete the six-week course at the Naval Science Institute. Those enrolled in the two-year scholarship and college programs have the same privileges and obligations as those in the respective four-year programs.

Information about the college program is available on the web at <http://www.cnet.navy.mil/nrotc/nschol.htm> from Navy/Marine ROTC units. Students desiring information about the scholarship program should contact the nearest Marine Corps recruiting station, or write to: Commanding General, Marine Corps Recruiting Command (ON), 3280 Russell Road, Quantico, VA 22134.

Broadened Opportunity for Officer Selection and Training

BOOST offers active duty enlisted men and women between the ages of 18-24 the opportunity to receive 10 months of extensive academic preparation in order to become more competitive for

selections to the Naval Academy, Marine Corps Enlisted Commissioning Education Program (MECEP) and Navy/Marine Corps ROTC scholarship programs. BOOST participants attend school at the Naval Education Training Center in Newport, R.I. If not selected for either a Navy/Marine Corps ROTC scholarship, MECEP or appointment to the Naval Academy, BOOST students fulfill their service obligation to the Marine Corps in the enlisted ranks.

Enlisted Commissioning Program

ECP provides enlisted Marines with a four-year degree from an accredited school the opportunity to become commissioned officers. ECP is open to Marines with a minimum of one-year active duty experience and at least 12 months remaining on their current enlistment contract.

Meritorious Commissioning Program

MCP provides a commissioning opportunity for enlisted Marines with two -year degrees, 75 semester hours or more of college work, which have demonstrated rare leadership qualities, and would ultimately better serve the Marine Corps as an officer. Unlike other commissioning programs where the applicant initiates the application process, the MCP requires that applicants be nominated by their commanding officers. Marines must have the same basic qualifications for MCP as ECP. Marines are given a Marine Corps Reserve commission and serve on active duty.

AVIATION

Qualified Marine Corps commissioned officers below the age of 29 and with less than four years of commissioned service are eligible to apply for student naval aviation or student naval officer training.

Pilot training begins with 18 to 24 months at the Naval Air Training Command, followed by an assignment to one of the many Marine Corps or joint Navy/Marine Corps tactical aircraft squadrons.

Assignment to training as a student naval aviator or naval flight officer requires either a six- or eight-year commitment after designation, depending on the type of training received.

EDUCATION

The Marine Corps College Fund was developed to attract highly qualified applicants who possess high ASVAB scores and the desire to continue their education

upon completion of service. The MCCF is an enlistment program that, in conjunction with the Montgomery GI Bill, provides Marines with up to \$50,000 toward post-secondary education. To be eligible for the MCCF, applicants must be a non-prior service, regular applicant, have no drug or moral waiver above the RS level, and have a term of enlistment of at least four years. Musicians must meet those same requirements plus attain the minimum audition score defined in the Musicians Enlistment Option Program.

Individuals who possess a higher education improve their career opportunities. The Marine Corps benefits too, in terms of greater efficiency and improved readiness.

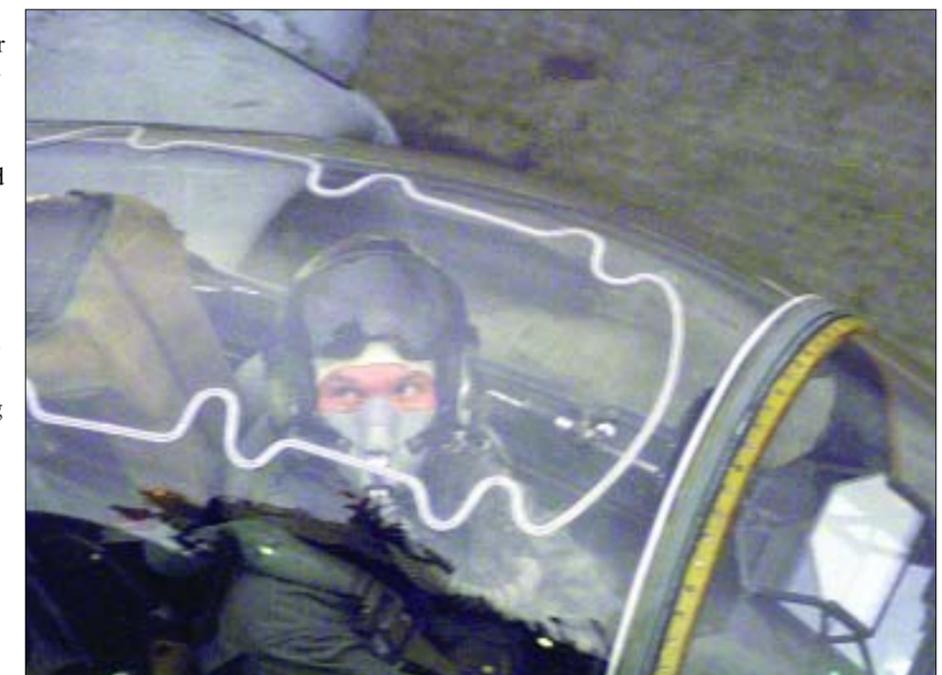
Marines, regardless of rank or duty station, are encouraged to further their education. The Marine Corps supports the educational goal of every enlisted Marine having at least a high school education and every officer a college degree.

To assist Marines in realizing their educational goals, each major command has an education officer trained to help Marines enroll in education programs and apply for tuition assistance.

To assist Marines in furthering their education, the Marine Corps will pay up to 75 percent of tuition costs. This tuition assistance may be used for courses leading toward a baccalaureate or higher degree or a vocational/technical certificate taken at any accredited institution.

The Marine Corps also funds 100 percent of high school completion programs.

After two years in the Corps every Marine can now have their tuition completely paid off if they are enrolled in the Montgomery G.I. Bill under the Top-Up program. This program allows Marines to use their G.I. Bill benefits to pay the 25 percent of



U.S. MARINE CORPS PHOTO

tuition costs not covered by Marine Corps tuition assistance. More information can be found at www.gibill.va.gov/education/News/TATU.htm.

DANTES

The Defense Activity for Non-Traditional Education Support is an educational support service for the voluntary education programs of the military services. They provide College Level Examination Program (CLEP) and DANTES Subject Standardized Test (DSST), which enable Marines to get college credit without attending classes. DANTES also provides high school equivalency diploma testing for military members stationed overseas. Domestic high school equivalency diploma testing is available through the civilian high school equivalency diploma testing programs within the 50 states.

The Marine Corps College Fund (MCCF) works in conjunction with the Montgomery GI Bill to provide up to \$30,000 in educational benefits to enlistees. To be eligible for the MCCF, an applicant must be a high school graduate, score a minimum AFQT score of 50 and GT score of 100, be a U.S. citizen, have vision correctable to 20/20, enlist for four or five years, participate in the Montgomery GI Bill and receive an honorable discharge at the end of obligated service.

Enlisted Degree Programs

Two Marine Corps programs allow active duty enlisted members the opportunity to earn a bachelor's degree while attending school full-time. While attending college, they receive full pay and allowances. However, it is up to the individual to finance his or her education. Accepting either of the two programs requires an additional active duty obligation.

Marine Corps Enlisted Commissioning Education Program (MECEP): This program provides selected enlisted Marines, ages 20 to 26, with an opportunity to earn a baccalaureate degree by attending a college or university full-time. After obtaining a degree and completing officer candidate school,



U.S. MARINE CORPS PHOTO



U.S. MARINE CORPS PHOTO

MECEP graduates are commissioned reserve second lieutenants, provided they are no older than 30.

Degree Completion Program for Staff

Noncommissioned Officers: This program provides selected staff noncommissioned officers with the opportunity to obtain a baccalaureate degree while attending a college or university full time.

Eligibility is limited to Marines in the grades of staff sergeant through first sergeant/master sergeant. Each must have sufficient college credits to permit them to obtain a degree within an 18-month period. A competitive board selects each attendee.

Officer Degree Programs

The Marine Corps offers eligible officers five programs through which to receive degrees while attending full-time college.

Depending upon the program, selected officers can receive either an undergraduate or a graduate degree. Funding for the various programs ranges from fully funded to non-funded. Accepting any of the programs requires an additional active duty obligation service.

College Degree Program: Participation in this program is limited to officers in the grade of warrant officer through lieutenant colonel who have sufficient credits to permit them to obtain a baccalaureate degree within an 18-month period. While participating in this program, officers receive normal pay and allowances. The officer must pay tuition. Additional active duty obligation is three to four years.

Funded Legal Education Program: Participation in this program is available to active duty officers with a college degree in the grade of second lieutenant through captain who have between two and six years of active service. This program provides selected officers with the opportunity to earn the degree of Juris Doctor. While participating in this program, officers receive normal pay and allowances plus tuition. Maximum course length is 36 months. Additional active duty obligation is six years.

Excess Leave Program: Participation in this program is limited to commissioned officers with a college degree and who have two to eight years commissioned service as of June 30 of the fiscal year in which the application is made.



U.S. MARINE CORPS PHOTO

This program also provides the opportunity to earn the Juris Doctor degree. While participating in the program, officers receive up to three years leave of absence from the Marine Corps. Officers receive no pay or allowances while in this program and must pay their tuition. Active duty obligation is one to three years.

Special Education Program: This program is limited to commissioned officers with an undergraduate degree who are in the grade of first lieutenant through lieutenant colonel. It provides officers an opportunity to earn a postgraduate degree in a specified discipline. Participants receive normal pay and allowances and tuition. Maximum course length is 24 months. Active duty obligation is four years.

Advances Degree Program: Participation in this program is limited to commissioned officers who possess a college degree and are in the grade of first lieutenant through lieutenant colonel. The program provides selected officers the opportunity to receive a postgraduate degree in a specified discipline. Participants receive normal pay and allowances. The officer pays tuition. Maximum course length is 18 months. Active duty obligation is three to four years.

RESERVE PROGRAMS

Qualified men and women 17 to 28 years of age may enlist in the Marine Corps Reserve. Reserve enlistees attend the same boot camp, combat training and skill training as Marines in the regular

component. The length of active duty training varies depending on the particular job skill selected. To qualify for a special assignment or skill qualification, additional active duty for training is available.

Before attending recruit training, a limited number of high school seniors, who will graduate within six months, may attend weekend drills for full pay.

First time enlistment in certain occupational fields or selected units entitles qualified Marine Corps reservists to enlistment bonuses of up to \$2,000. Those enlisting for six years in the Selected Marine Corps Reserve will receive educational assistance under the provisions of the Montgomery GI Bill.

Depending upon the training program selected by the reservist, Initial Active Duty for Training (IADT), including boot camp, will last from four to 12 months.

Incremental IADT, especially tailored for the reservist going to college or vocational school, is also available. Under this program, recruit training, occupational specialty training and combat training is taken during three successive summer periods.

Ultimately, Marine reservists will serve as members of hometown units. Reservists participate in drills one weekend a month and attend two weeks of active duty training annually, usually in the summer, at a major Marine corps base, other service installation, or as part of joint exercises on foreign soil.

Reenlistment and affiliation bonuses are offered to prior service members with less than 10 years total military service.

Enlisted Careers

The following list reflects the diversity of jobs within the Marine Corps. Each job is arranged within a general occupation category. Combat-related positions open to women have expanded. For current information on combat-related jobs, check with a local Marine Corps recruiter. For more information about jobs in the Marine Corps, call 1-800-MARINES or look on the Internet at www.Marines.com.



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Administration

Administrative Marine
Postal Clerk

Intelligence

Intelligence Marine

Infantry

Rifleman
Light Armored Vehicle Crewman

Logistics

Logistics Marine
Logistics/Embarkation and Combat

Marine Air Ground Task Force Plans

Marine Air Ground Task Force Marine

Command and Control Systems

Command and Control Marine
Field Wireman

Field Artillery

Field Artillery Man
Artillery Meteorological Man

Utilities

Utilities Marine
Fabric Repair Specialist

Engineer, Construction, Facilities, Equipment

Engineer, Construction and Equipment Marine

Tank and Assault Amphibious Vehicle

Tank and Assault Amphibious Vehicle Crewman

Ammunition and Explosive Ordnance Disposal

Ammunition and Explosive Ordnance Disposal Marine

Motor Transport

Motor Transport Marine
Organizational Automotive Mechanic
Motor Vehicle Operator

Operational Communications

Communication Center Operator
Signals Intelligence/Ground Electronic Warfare Operator
Communications Signals Collection/Manual Morse Operator/Analyst
Cryptologic Linguist



U.S. MARINE CORPS PHOTO

Ordnance

Ordnance Man
Small Arms Repairer/Technician

Supply Administration and Operations

Supply Administration and Operations Clerk
Purchasing and Contracting Specialist
Packaging Specialist

Traffic Management

Traffic Management Specialist

Data/Communications Maintenance

Data/Communications Maintenance Marine
Telephone Technician
Cable Systems Technician
Computer Technician
Satellite Communications Technician
Ground Radio Repair

Food Service

Subsistence Supply Clerk
Food Service Specialist
Financial Management
Finance Technician
NAF Audit Technician
Fiscal/Budget Technician

Data Systems

Small Computer Systems Specialist
Programmer, ADA

Marine Corps Exchange

Basic Marine Corps Exchange Marine

Legal Services

Legal Services Specialist
Legal Services Reporter (Stenotype)

Visual Information

Combat Illustrator
Combat Lithographer
Reproduction Equipment Repairer
Combat Photographer
Combat Videographer

Air Control/Air Support/Anti-air Warfare/Air Traffic Control

Air Control/Air Support/Anti-air Warfare/Air Traffic Control Marine

Airfield Services

Expeditionary Airfield Systems Technician
Aviation Operations Specialist

Music

Basic Musician
Band Drum Major
Instrument Repair Specialist

Nuclear, Biological, and Chemical

Nuclear, Biological, and Chemical Defense Specialist

Military Police and Corrections

Basic Military Police and Corrections Officer
Military Police and Corrections Marine
Accident Investigator
Crime Prevention/Physical Security Specialist

Electronics Maintenance

Electronics Maintenance Marine
Avenger System Maintainer
Aviation Radio Repairer
Air Traffic Control Navigational Aids Technician

Public Affairs

Combat Correspondent

Aircraft Maintenance

Aircraft Maintenance Marine
Flight Equipment Technician
Cryogenics Equipment Operator

Avionics

Aircraft Communications/Navigation/Electrical/Weapons Systems Technician-Trainee
Aircraft Electrical Systems Technician

Weather Service

Weather Observer
Weather Forecaster

Navigation Officer and Enlisted Flight Crews

Navigation/Enlisted Flight Crew Marine

Aviation Ordnance

Aviation Ordnance Systems Technician
Aviation Supply Clerk

Officer Career Fields

The following abbreviated list reflects the diversity of careers for officers within the Marine Corps. Each job is arranged within a general occupation category. For current information on combat-related jobs, check with a local Marine Corps recruiter. For more information about jobs in the Marine Corps, call 1-800-MARINES or look on the Internet at www.Marines.com.

Personnel and Administrative Officer	Food Service Officer
Postal Officer	Finance Officer
Intelligence Officer	NAF Auditing Officer
Infantry Officer	Planning, Programming, and Budgeting System Officer
Light-Armored Vehicle Officer	Motor Transport Officer
Logistics Officer	Data Systems Officer
Embarkation Officer	Marine Corps Exchange Officer
Basic Marine Air Ground Task Force Plans Operation Officer	Public Affairs
Command and Control Systems	Public Affairs Officer
Command and Control Systems Officer	Judge Advocate
Field Artillery Officer	Legal Administrative Officer
Target Acquisition Officer	Visual Information Officer
Utilities Officer	Band Officer
Engineer, Construction, Facilities, and Equipment Officer	Nuclear, Biological, and Chemical (NBC) Officer
Tank and Assault Amphibious Vehicle Officer	Military Police Officer
Ordnance Officer	Corrections Officer
Weapons Repair Officer	Criminal Investigation Officer
Ammunition and Explosive Ordnance Disposal Officer	Electronics Maintenance Officer
Communications Officer	Aircraft Maintenance Officer
Network Management Officer	Avionics Officer
Basic Signals Intelligence/Ground Electronic Warfare Officer	Aviation Ordnance Officer
Data/Communications Maintenance Officer	Aviation Supply Officer
Supply Administration and Operations Officer	Weather Service Officer
Traffic Management Officer	Basic Airfield Services Officer
	Basic Air Control/Air Support/Anti-air Warfare/Air Traffic Control Officer
	Mission Specialist/Navigation Officer
	Pilot

ACCELERATE YOUR LIFE



U.S. NAVY PHOTO

Founded Oct. 3, 1775, the U.S. Navy maintains, trains and equips combat-ready Naval forces capable of winning wars, deterring aggression and maintaining freedom of the seas. The Department of the Navy has three principal components: the Navy Department, consisting of executive offices mostly in Washington, D.C.; the operating forces, including the Marine Corps, the reserve components, and, in time of war, the U.S. Coast Guard (in peace, a component of the Department of Transportation); and the shore establishment.

ENLISTMENTS

The Navy accepts applications from people 17 to 34 years old with enlistments of three, four, five or six years, depending on which programs the applicant is qualified for and selects. There are more than 80 job skills open to men and women in the Navy. Most enlistees receive job training after recruit training at one of the Navy's many schools. At enlistment, new sailors are given a written guarantee for training in their chosen jobs, provided

requirements for course attendance are met and school quotas are available. Recruits may also be eligible for signing bonuses depending on the program they select.

Civilian education is extremely valuable to the Navy enlistee, so it pays to stay in school and graduate. A high school diploma may qualify a young person for one of the Navy's most advanced training programs in either electronics or nuclear propulsion. Vocational school training or college credits may lead to an enlistment in an advanced pay grade of E-2 or E-3.

Certain members of the Naval Sea Cadets, Navy Junior ROTC, Eagle Scout and Girl Scout Gold Award may be enlisted in an advanced pay grade.

Navy applicants may enlist and delay reporting for active duty for up to 12 months, depending on the program for which they have contracted. Also, there is a program that permits friends to undergo recruit training and/or be assigned to their first duty station together.

RECRUIT TRAINING

The Navy provides nine weeks and two days of recruit training with a full schedule of military and naval subjects. About one-third of the course is devoted to seamanship, survival-at-sea techniques, ship structures and fire fighting instruction. In addition, remedial training is available to assist certain recruits in qualifying for more technical job specialties.

Upon completion of basic training, sailors attend technical schools, or are ordered to the fleet for duty and on-the-job training via training that enhances basic skills learned in recruit training. Some are promoted meritoriously to E-2 after basic training.

OFFICER PROGRAMS

U.S. Naval Academy

The U.S. Naval Academy at Annapolis, Md., offers four years of college education leading to a bachelor of science degree. Midshipmen earn a commission in the Navy or Marine Corps upon graduation.

Competition to enter the academy is fierce. Candidates should begin their quest to enter the academy in the spring of their junior year in high school.

Naval Academy Preparatory School

Prospective students may also try to earn entrance into the academy through the U.S. Naval Academy Preparatory School (NAPS) at Newport, R.I. NAPS is open to qualified civilian applicants and applicants from the regular and reserve components of the Navy and Marine Corps.

The Naval Academy Admissions Board selects all students for NAPS, choosing from among the best-qualified military and

civilian candidates who were not selected for direct appointments to the academy.

Additional information about the academy or NAPS can be obtained by writing to the Director of Candidate Guidance, U.S. Naval Academy, Annapolis, MD 21402-5018, or by calling 800-638-9156.

STA-21

The Navy phased out four commissioning programs recently and rolled them into one program - Seaman to Admiral-21. STA-21 offers tuition up to \$10,000 per year, full pay and benefits and military housing or the equivalent allowance for selected sailors.

Officer Candidate School

Qualified graduates of regionally accredited colleges receive 13 weeks of basic naval science and indoctrination at Pensacola, Fla. Successful candidates are commissioned as ensigns in the Naval Reserve and serve on active duty as unrestricted line, restricted line or staff corps officers. Age limits at commissioning are 19 to 26 1/2 for nuclear propulsion programs; 19 to 28 for unrestricted line and supply corps officers; 19 to 34 for restricted line and civil engineer corps officers; and 19 to 26 for naval aviators and flight officers. Active duty is five years for nuclear-trained officers and four years for all others except the flight program, which obligates officers for eight years after earning their pilot wings.

Navy ROTC

Navy ROTC scholarship programs lead to officer commissions in the Naval Reserve or Marine Corps Reserve. Two-, three- and four-year NROTC scholarships enable qualified young men and women to attend one of more than 50 civilian colleges around the country with an NROTC unit on campus. NROTC scholarship programs are also open to active duty enlisted people.

The Navy pays for tuition, fees and required textbooks for NROTC scholarship students. Students also receive a tax-free \$200 per month allowance during the school year, plus pay for summer training and official travel.

Navy Nurse Corps NROTC

The Navy Nurse Corps four-year NROTC scholarship program is available to students interested in pursuing bachelor's degrees in nursing. Scholarships are awarded annually, based on a selection process that considers such factors as high school class standing, college entrance exam scores, extracurricular activities, leadership qualities and academic accomplishments.

The Navy pays all tuition and textbook costs, lab fees and a \$200 monthly subsistence allowance. Upon graduation, students are commissioned as reserve ensigns in the Navy Nurse Corps.

Navy-Marine Corps NROTC College Program

Young people interested in becoming Navy or Marine Corps

officers can still receive NROTC benefits by joining either the non-subsidized four-year or two-year college program.

A \$200 per month allowance is paid during the junior and senior academic years. The Navy also pays for summer training, official travel costs, uniforms and naval science textbooks.

Freshmen or sophomore NROTC program students may compete for three- or two-year NROTC scholarships.

Information about the College Program is available from campus NROTC units. For more information about the Scholarship Program, write to the Commander, Navy Recruiting Command, 5722 Integrity Drive, Bldg. 784, Millington, TN 38054-5057.

NUCLEAR POWER PROGRAM

The Navy's nuclear power program offers qualified individuals training in operating nuclear propulsion systems. Nuclear-trained officers and enlisted personnel man the nuclear-powered ships that comprise more than 40 percent of the Navy's combat fleet.

Officer candidates must first complete a college curriculum while enlisted candidates must meet the eligibility requirements published in the Navy's recruiting manual.

Eligible candidates will attend the Navy's training program at the Nuclear Power School in Charleston, S.C. This program includes six months of instruction in science and technology designed to provide a strong theoretical knowledge of the principles of nuclear power. Successful candidates will continue their training with six additional months of practical hands-on training at one of the Nuclear Power Training Units in New York or South Carolina.

Officers successful at both nuclear power school and a nuclear power training unit will go on to a warfare specific school.

Officers who volunteer for submarine duty will be assigned to three months of training at the submarine school in Groton, Conn. Officers assigned to surface ships will be assigned to four months of training at Surface Warfare Officer School in Newport, R.I.

EDUCATION

In responding to the sailor's need for greater access to higher education, the Navy College Program has developed new partnerships with colleges and universities to offer rating-related degrees via distance learning to sailors everywhere. These new education partnerships provide associate's and bachelor's degree programs related to each rating, and make maximum use of military professional training and experience to fulfill degree requirements. The program also provides opportunities to take courses through distance learning so that sailors anywhere will be able to pursue a degree. The goal of the Navy College Rating Partner Schools is to support both the sailor's mobile lifestyle and educational goals with rate-related degree programs. Courses are

offered in a variety of formats, such as CD-ROM, videotape and paper or over the Internet. For participating schools and rates they support, go to www.navycollege.navy.mil/storefront.html.

Navy College Program

In 1999, the Navy implemented a new, enhanced voluntary education program. Called the Navy College Program (NCP), it streamlines and expands the opportunity for sailors to pursue college degrees during their Navy career by building, to the maximum extent possible, on the academic credit sailors earn for Navy training and on-the-job work experience. NCP serves as the umbrella for the current components of voluntary education, and adds several new features that integrate all components into a single system. Information on the program can be obtained on the NCP website: www.navycollege.navy.mil or by calling the Navy College Center in Pensacola, Fla., at 877-253-7122.

The Navy College Center in Pensacola provides easy access to general information about all the components of the Navy College Program. It is staffed by education

specialists and education technicians available to take calls seven days a week from 6 a.m. to 9 p.m. Central Standard Time. The center is also available to respond to comments and inquiries received at the web site www.navycollege.navy.mil.

Navy College offices play a key role in helping personnel achieve educational goals. Navy members, while on active duty, may seek a high school diploma or GED, a vocational certificate or an associate's, bachelor's or graduate degree. There are 59 Navy College offices located at most major Navy facilities in the United States and at major sites overseas. They are staffed by civilian educational counselors and offer academic counseling, testing programs such as the SAT and ACT, and financial aid. The Navy College Program web site provides office locations.

A unique aspect of the NCP is the rating-specific roadmap. This outlines the American Council on Education recommended college credit for Navy training and rating-related work experience across a Navy career. This roadmap assists sailors in making informed choices on their selection of a college degree program. Rating roadmaps are available on the NCP web site and from local Navy College offices.

The Navy College Program for Afloat College Education: This program is the primary means by which shipboard sailors take coursework toward a degree. It provides fully funded undergraduate and graduate college courses through both instructor and technology-delivered methods. Students experience a challenging education in a

shipboard or remote site environment. All undergraduate and graduate courses are from regionally accredited institutions and are fully transferable. They assist sailors in completing college degrees. All undergraduate courses are from Servicemembers Opportunity College institutions.

The Servicemembers Opportunity College: This consists of 85 accredited colleges offering specific associate and bachelor's degrees to Navy members worldwide through resident courses or distance learning. Colleges taking part in each curriculum guarantee to accept each other's credits for transfer. The "home" college issues an official evaluation of all prior learning on a SOCNAV agreement. This agreement serves as the student's long-range degree plan.

SOCNAV colleges offer degrees in many different areas. Students do not lose credits; transferability of courses within the same network is guaranteed from one SOCNAV college to another. Required residency is kept to a minimum. Many SOCNAV networks are closely related to training. SOCNAV colleges all around the world can be used to satisfy the degree requirements of the home college.

SOCNAV programs are available at many military installations; distance learning options are available everywhere. The degree plan prevents the student from duplicating courses already completed. Information on SOCNAV is available from any Navy College Office or at www.soc.aascu.org/socnav.

Navy personnel may receive college credit from civilian colleges and universities for certain Navy training and work experiences. The longer a person remains in the Navy, the more education credits can be earned toward a degree. Navy College Office counselors can recommend where a sailor can use those credits to the best advantage. A Navy member can receive credit for the following: service schools that are at least 45 instructional hours in length, work experience in the Navy rating held, and limited duty and warrant officer specialties.

The Defense Activity for Non-Traditional Education Support (DANTES): DANTES offers two primary education services for Navy members: a wide range of examinations and a distance-learning program. DANTES has an extensive web site at <http://voled.doded.mil>.

DANTES sponsors examinations at all Navy College offices and aboard certain ships. The primary tests available are the GED, college admission examinations such as the SAT and ACT examinations which result in college credit such as the College Level Examination Program and DANTES Subject Standardized Tests, certification examinations in several professional and

technical areas and guidance tests used to measure a student's interests and aptitudes. Information on the examinations can be found at <http://voled.doded.mil/dantes/exam/index.htm>.

The DANTES Distance Learning Program offers opportunities to earn college credit wherever military members may be stationed. The program offers alternatives to traditional on-campus or on-base courses. Members may take independent study courses for academic credit from high school through graduate work, enroll in full degree programs available at a distance with few or no residency requirements, or enroll in technical courses that lead to vocational certificates. Information on distance learning is available on the DANTES Distance Learning web page at <http://voled.doded.mil/dantes/dl> or on the Navy College Program web site.

Tuition Assistance

Tuition Assistance is the Navy's financial assistance program for active duty servicemembers pursuing voluntary education goals during off-duty hours. It pays a portion of tuition at accredited high schools, colleges and universities, and vocational-technical schools. TA does not pay for books or registration fees. TA can be used for both classroom and distance learning courses. TA is open to officer and enlisted active duty personnel, Naval reservists on continuous active duty and Naval reservists ordered to active duty for 120 days or more. Applications are submitted by the member to their servicing Navy College Office for approval and authorization.

The Tuition Assurance Program is a limited, 24-month program for selected officers to attend a regionally accredited college or university during their off-duty hours to earn a master's degree in an approved subspecialty. Tuition assurance will pay 100 percent of the graduate education costs not to exceed \$20,000 a year, with certain restrictions on books and fees covered.

The Academic Skills Program: This program provides no-cost instruction in English, mathematics and reading through computer courses or instructor-taught classes. It offers sailors a sound educational foundation before proceeding on to college level work. Sailors may work on their skills at either Navy College Learning Centers, which offer the computer courses at specific Navy bases, or in Academic Skills Instructor Program courses taught by civilian instructors on the base. Information on Academic Skills can be obtained through local Navy College offices. All active duty personnel are eligible to attend.

Montgomery GI Bill: Navy personnel who participate in the MGIB are eligible for financial aid on active duty or after the end of their service. Information is available at Navy College offices, the VA office at the college or university of attendance or the Navy Personnel Command, at 901-874-4258/9.

Naval Postgraduate School

In addition to services provided by Navy Campus, officers are



U.S. NAVY PHOTO

eligible to attend the Naval Postgraduate School at Monterey, Calif., an institution noted for its outstanding faculty of scientists and educators. After four years of active duty commissioned service, qualified Navy officers may be invited to Monterey to study advanced engineering, a discipline that is particularly relevant to the Navy. They may also earn advanced degrees in programs accepted by leading accrediting and professional associations. While attending Naval Postgraduate School, officers continue to receive Navy pay, benefits and allowances.

MEDICAL FIELDS

The Navy offers financial assistance to students in medical and dental schools and for certain medical corps specialties in return for specified periods of military service. Medical students who qualify receive tuition, books, fees and a monthly allowance. The obligated service is a minimum of three years.

NAVAL RESERVE

Men and women between 17 and 40 may be eligible for one of the following programs, each of which requires an eight-year obligation. In addition to the NAVET and OSVET programs for veterans, the Naval Reserve has the following programs for non-prior service personnel:

The Advanced Pay Grade (APG) Program allows for civilians whose occupations and experience are comparable to Navy career jobs to enlist in the Naval Reserve. The APG program requires no recruit training. Reservists spend one weekend per month training at a Naval Reserve Center, plus 12 to 17 days per year in annual training at other sites.

The Direct Commission Officer Program allows professional people who are college graduates and who already possess the specialty qualifications sought by the Naval Reserve, to be directly appointed as Naval Reserve officers for the purpose of performing that specialty with minimal training. Direct appointment officers spend one weekend per month in training, plus 12 to 17 days per year training at a site other than a Naval Reserve Center.

Enlisted Career Fields

The following abbreviated list reflects the diversity of the many enlisted jobs within the Navy. Each job is arranged within a general occupation category. Sea incentive openings for women are for surface ships and exclude Navy SEALs and submarine ratings. For current information about openings, contact a local Navy recruiter. For more information about jobs in the Navy, call 1-800-USA-NAVY or look on the Internet at www.navyjobs.com.



U.S. NAVY PHOTO

Aviation Boatswain's Mates (AB) play a major part in launching and recovering naval aircraft quickly and safely from land or ships. This includes preparing and fueling planes prior to take-off and after landing. They may specialize in launching and recovering aircraft on the flight deck of an aircraft carrier, ABE; aircraft fueling and fuel systems, ABF; or aircraft handling, fire fighting and salvage and rescue operations, ABH.

Air Traffic Controllers (AC) perform duties similar to civilian air traffic controllers and play a key role in the effective use of Naval airpower throughout the world in operational and training environments.

Aviation Technicians (AT) are responsible for keeping naval aircraft power plants and related systems, armament and ordnance systems, and aircraft ground support equipment in top operational condition.

Aviation Electrician's Mates (AE) are aircraft electricians. They maintain a wide range of electrical and navigational equipment in aircraft including power generators, power distribution systems, lighting systems, flight instrument and fuel systems, temperature and pressure indicating systems.

Aerographer's Mates (AG) are the Navy's meteorological and oceanographic experts, trained in the science of meteorology and physical oceanography.

Aviation Storekeepers (AK) ensure that materials and equipment needed for naval aviation activities are available in good order.

Aviation Structural Mechanics - Safety Equipment (AME) maintains and repair utility systems throughout the aircraft. They work on systems such as air conditioning, heating, pressurization and oxygen, plus multiple safety devices.

Aviation Structural Mechanics - Hydraulics (AMH) maintains all aircraft main and auxiliary hydraulic power systems, actuating subsystems and landing gear.

Aviation Structural Mechanics - Structures (AMS) is responsible for maintenance on the aircraft fuselage (mainframe), wings, airfoils, and associated fixed and moveable surfaces and flight controls.

Aviation Ordnancemen (AO) are responsible for inspecting, maintaining and repairing aircraft mechanical and electrical armament and ordnance systems, and stowing, assembling and loading aviation ammunition.

Aviation Support Equipment Technicians (AS) are responsible for keeping naval aircraft powerplants and related systems, armament and ordnance systems, and aircraft ground support equipment in top operational condition.

Aviation Electronics Technicians (AT) repair some of the most advanced electronics systems in the world. Repair jobs can range from flight deck trouble-shooting of the electronic weapons system on an F-14 Tomcat aircraft to changing computer circuit cards in an air-conditioned shop.

Aviation Warfare Technicians (AW) operate airborne electronic equipment in detecting, locating and tracking submarines, and operate radar to provide information for aircraft and surface ship navigation.

Aviation Maintenance Administrationmen (AZ)

perform a variety of clerical, administrative, and managerial duties necessary to keep aircraft maintenance activities running efficiently.

Boatswain's Mates (BM)

keep exterior surfaces of ships in good condition, maintain machinery and equipment on ships' decks, and handle cargo and operate small boats.

Builders (BU)

make up a large segment of the Navy's Construction Force. They work as carpenters, plasterers, roofers, concrete finishers, masons, painters, bricklayers or cabinetmakers.

Construction Electricians (CE)

build, maintain and operate power production facilities and electrical distribution systems for naval installations.

Construction Mechanics (CM)

repair and do maintenance on heavy construction and automotive equipment such as buses, dump trucks, bulldozers, rollers, cranes, backhoes, pile drivers and other heavy equipment and vehicles

Cryptologic Technician (Administrative) (CTA)

perform technology-based administrative functions using software applications within a global information environment; perform personnel and physical security duties.

Cryptologic Technicians (Interpretive) (CTI)

are the Navy's linguists. They specialize in analysis of foreign naval developments, radiotelephone communications and preparation of statistical studies and technical reports requiring knowledge of a foreign language.

Cryptologic Technicians Communication (CTO)

perform a variety of duties associated with operating telecommunications systems that exist across the global communications spectrum. Advanced networking and information management skills support the movement of huge volumes of data to operating forces ashore and afloat.



U.S. NAVY PHOTO

Cryptologic Technicians Collection (CTR)

perform collection and analysis of state-of-the-art communication signals using sophisticated high-powered computers, specialized computer-assisted communications equipment, video display terminals and electronic/magnetic recorders.

Cryptologic Technicians Technical (CTT)

perform a variety of specialized duties associated with processing of airborne, shipborne and land-based radar systems and associated signals.

Damage Controlmen (DC)

do the work necessary for damage control, ship stability, firefighting, fire prevention, and chemical, biological and radiological warfare defense.

Disbursing Clerks (DK)

maintain pay records and process travel claims for the Navy using microcomputer programs.

Illustrator-draftsmen (DM)

prepare original art, technical illustrations and graphics for briefings, training aids and publications at Navy and joint service commands.

Dental Technicians (DT)

perform duties as assistants in the prevention and treatment of oral disease and injury and assist dental care professionals in providing dental care to Navy people and their families.

Engineering Aids (EA)

assist construction engineers in developing final construction plans.

Electricians Mates (EM)

are responsible for the operation of a ship's electrical power generation systems, lighting systems, electrical equipment and electrical appliances.

Enginemen (EN)

operate, service and repair internal combustion engines used to power some of the Navy's ships and most of the Navy's small craft.

Equipment Operators (EO)

are construction workers who operate heavy transportation and construction equipment such as trucks, bulldozers, backhoes, graders, forklifts, cranes and asphalt equipment.

Electronics Technicians (ET)

repair, adjust and calibrate a broad spectrum of electronic equipment, and analyze performance of electronic equipment, replacing or repairing parts.

Electronic Warfare Technicians (EW)

operate and conduct preventive maintenance on computer-controlled electronic equipment used for detection, analysis, and identification of radar emissions.



U.S. NAVY PHOTO

Fire Controlmen (FC) repair, adjust and calibrate sophisticated electronic search systems, and align weapons control systems.

Gunner's Mates (GM) are responsible for the operation and maintenance of guided missile launching systems, gun mounts and other ordnance equipment, as well as small arms and magazines.

Gas Turbine Systems Technicians (GSE) operate, repair and perform organizational and intermediate maintenance on electrical components of gas turbine engines, main propulsion machinery, auxiliary equipment, propulsion control systems, and assigned electrical and electronic circuitry up to the printed circuit and alarm warning circuitry.

Hospital Corpsmen (HM) perform duties as assistants in the prevention and treatment of disease and injury and assist health care professionals in providing medical care to Navy people and their families

Hull Technicians (HT) do the metal work necessary to keep all types of shipboard structures and surfaces in good condition. They also maintain shipboard plumbing and sanitation systems, repair small boats, operate and maintain ballast control systems.

Interior Communications Electricians (IC) install, maintain and repair the equipment needed for interior communications within ships and shore facilities.

Intelligence Specialists (IS) analyze intelligence data.

Information Systems Technicians (IT) of the 21st century operate and maintain the Navy's global satellite telecommunications systems, mainframe computers, local and wide area networks, and micro-computer systems used in the fleet.

Journalists (JO) gather news about people, places and activities in the Navy, and communicate it to the military and civilian communities through radio, television, military publications and hometown newspapers.

Lithographers (LI) run Navy print shops and are responsible for the production of printed material used by the Navy.

Machinist's Mates (MM) operate and maintain steam turbines and reduction gears used for ship propulsion and auxiliary machinery such as turbo generators, pumps and oil purifiers.

Minemen (MN) assist in the detection and neutralization of underwater mines. They test, assemble and maintain underwater explosive devices (mines).

Machinery Repairmen (MR) make replacement parts and repair or overhaul ship's engines and auxiliary systems.

Mess Management Specialists (MS) are cooks, bakers, dining area and living quarters managers in the Navy.

Missile Technicians (Submarines)(MT) receive extensive training in the operation and maintenance of advanced electronic equipment and computers and electro-mechanical support systems used in submarine strategic weapons systems.

Musicians (MU) have a proud tradition of setting a high standard of musical excellence. If you meet this standard and are looking for an exciting career then become part of one of the top music programs in the nation.

Operations Specialists (OS) function as plotters, radio-telephone and Command and Control sound-powered telephone talkers and maintain Combat Information Center displays of strategic and tactical information. Operate surveillance and altitude radars.

Master at Arms (MA) provide Navy ships and commands with force protection/antiterrorism specialists who assist in maintaining good order and discipline, law enforcement, and physical security duties. MAs enforce appropriate orders and regulations, make apprehensions, conduct investigations/interrogations and prepare required records and reports.



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Postal Clerks (PC) operate the Navy postal system.

Photographer's Mates (PH) serve as the Navy's professional photographers.

Personnelmen (PN) provide enlisted people with information and counseling related to Navy occupations, opportunities for general education and job training, requirements for promotion, and rights and benefits.

Aircrew Survival Equipmentmen (PR) are responsible for keeping parachutes, life rafts, personal flight gear, and other aviation survival gear in proper working condition.

Quartermasters (QM) stand watch as assistants to officers of the deck and the navigator; serve as helmsman and perform ship control, navigation and bridge watch duties.

Religious Program Specialists (RP) provide support to Navy chaplains in developing programs to meet the needs of Navy, Marine Corps and Coast Guard personnel and their families.

Ship's Servicemen (SH) manage and operate shipboard retail and service activities.

Storekeepers (SK) are responsible for ensuring that all repair parts and general supplies for the ship, squadron or shore base are accurately ordered, received and issued through computer systems.

Signalmen (SM) stand watches on signal bridges and send/receive messages by flashing light, semaphore and flights. They prepare headings and addresses for out-going messages; process messages; encode and decode message headings; operate voice radio; maintain visual signal equipment; render passing honors to ships and boats; and display ensigns and personal flags during salutes and colors.

Sonar Technicians (ST) are responsible for operating sonar systems, underwater fire control systems, and supporting equipment on surface ships such as frigates, destroyers and cruisers.

Steelworkers (SW) rig and operate special equipment used to build metal structures.

Torpedoman's Mates (TM) maintain underwater explosive weapons such as torpedoes, rockets and missiles and the systems used to launch them.

Utilitiesmen (UT) are involved with plumbing, heating, steam, compressed air, fuel storage, and distribution systems.

Yeomen (YN) perform administrative and clerical duties.

Officer Career Fields

The following abbreviated list reflects the diversity of careers for officers within the Navy. Each job is arranged within a general occupation category. Sea incentive openings for women are for surface ships and exclude Navy SEALs and submarine ratings. For current information about openings, contact a local Navy recruiter

Special Warfare (SEAL) Officer
 Special Operations Officer
 Submarine Officer
 Pilot
 Naval Flight Officer
 Aerospace Maintenance Duty Officer
 Chaplain
 Healthcare officers: Physicians, Dentists,
 Nurses and Medical Services Officers
 Supply, Transportation and Logistics Officers
 Engineering Officers
 Information Technology Officers
 Intelligence and Communications Officers: Intelligence
 and Cryptology
 Nuclear Trained Naval Officer
 Naval Reactors Officer
 Lawyer, Judge Advocate Generals (JAG) Corps
 Science officers: Meteorology, Oceanography,
 Chemist and Biochemist
 Public Affairs Officer

CROSS INTO THE BLUE



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The Air Force is the youngest of all five services. It first became a separate service Sept. 18, 1947, coequal with the Army and Navy, after President Harry S. Truman signed the National Security Act of 1947.

In its more than 50 years of existence, the Air Force has become the world's premier aerospace force. Its mission is simple in words, yet awesome in meaning -- defend the nation through the control and exploitation of air and space.

ENLISTMENTS

Men and women 17 to 27 years old may enlist in the Air Force for four or six years under two basic enlistment options: the Guaranteed Training Enlistment Program and the Guaranteed Aptitude Area.

Under the GTEP, qualified applicants can select from more than 100 specialties and receive a written guarantee of training and assignment within their selected specialty. There are several additional enlistment options that come under the GTEP program.

The Aptitude Area Enlistment Program allows applicants to select one of four career areas (mechanical, administrative, general or electronics) based on the results of their ASVAB test. Job selection is done during military training, based on the needs of the Air Force, the individual's aptitude scores, civilian education and experience and desires. More information can be obtained about Air Force programs from your local Air Force recruiter or by calling 1-800-423-USAF for an information packet.

Enlistment Bonus: Enlistees meeting certain prerequisites who

enter designated Air Force specialties for a four or six-year term of enlistment may be entitled to an enlistment bonus. Over 100 Air Force specialties qualify for enlistment bonuses. Bonuses include \$1,000-\$3,000 for four-year enlistment in select career fields, and six-year enlistment bonuses including \$2,000 for certain low-manned specialties; \$4,000 for hard-to-fill specialties; \$6,000 for high-cost-of-training specialties; \$9,000 for Explosive Ordnance and select Linguist specialties; and \$12,000 for Combat Control and Pararescue.

Enlistment at E-2: This option is available to applicants who present evidence of completion of at least two academic years of Junior ROTC under any military department.

Enlistment at E-3: This option is available to all enlistees who have completed a three-year Junior ROTC

program in high school or received the Billy Mitchell Award or a higher award from the Civil Air Patrol.

Participants enter active duty at the E-3 pay grade. Approximately 24 select GTEP specialties are available with the six-year enlistment option, which guarantees accelerated promotion to pay grade E-3 after successful completion of the six-week basic military training course.

Stripes for Education Training: Under this option, high school graduates with 45 semester hours or 67 quarter hours of college credit may qualify for enlistment as E-3s. Those with 20 semester hours or 30 quarter hours may qualify for enlistment as an E-2.

Enlistees who have been awarded a Boy Scout Eagle Scout Award or Girl Scout Gold Award enter active duty at E-2.

The Delayed Entry Program: This allows applicants to qualify for enlistment and training, then delay their entry into



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active duty for up to 12 months, based on individual qualifications and projected vacancies in the Air Force.

BASIC TRAINING

All men and women receive the same enlisted basic military training during six weeks at Lackland Air Force Base, Texas.

After basic, airmen attend a resident course at one of the Air Force's four technical training centers or at one of the other services' schools.

ASSIGNMENTS

The types of duty and the areas where Air Force members are assigned, whether overseas or within the United States, depend on the career field, the needs of the service and personal qualifications and desires.

There are requirements for most duty such as rank, specialty training, time left on current enlistment, past record of conduct, security clearance, performance of duty and reassignment eligibility.

The length of time served overseas is determined by the type and location of duty, and whether family members accompany the service member. Overseas duty tours range from one to five years. A percentage of all Air Force enlistees are assigned overseas for their first tour of duty.

OFFICER PROGRAMS

Officers enjoy many of the same off-duty and supplemental education benefits as enlisted personnel. Additionally, there are several Air Force programs that cover tuition costs.

One "in-house" degree-granting institution is the Air Force Institute of Technology. AFIT, which is accredited by the North Central Association of Colleges and Schools, offers education programs at the bachelor's, master's and doctoral levels through the School of Engineering, the School of Systems and Logistics and its Civilian Institution Programs.

The goal of Civilian Institution Programs is to provide education to meet specific Air Force requirements through civilian universities, research centers, hospitals and industrial or business organizations. Examples are:

Health Education Programs: These programs include advanced degree and certified programs for career Air Force Medical Service officers. Health Professions Scholarships are available for medical school for active duty officers on a competitive basis.

Senior Commander Sponsored Education Program: This program allows approximately 25 selected officers who have demonstrated top academic and military performance to be placed in leading civilian universities known for their excellence in



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science, engineering and technical management to complete master's or doctoral degrees.

Education with Industry Program: This program consists of officer non-degree education involving assignment with an industry, business or governmental agency. For example, participants intern at managerial levels in the following areas: Computer Resource Management, Cost Analysis, Audiovisual Management, Retail Management, Nuclear Engineering and Transportation Management Officer programs.

U.S. Air Force Academy

The Air Force Academy, near Colorado Springs, Colo., offers carefully selected high school graduates a choice of 26 bachelor of science degrees plus a commission as an Air Force officer upon completion of a tough and intense four-year undergraduate program. The competition is keen and interested students should begin the application process during their junior year. Obtain an application kit from: HQ USAFA/RRS, 2304 Cadet Dr., STE 200, USAF Academy, CO 80840-5025. More information on admission procedures is in the General Section, and on the Internet at www.usafa.af.mil.

Air Force Academy Preparatory School

The Air Force Academy Preparatory School gives eligible Air Force enlisted men and women and selected applicants who were not offered academy appointments the opportunity to improve their whole-person score before reapplying. Candidates who are not selected for appointment directly to the Air Force Academy need not reapply for the preparatory school; such candidates are automatically considered for preparatory school appointment. Candidates selected have records that indicate they have outstanding potential for the academy, but need additional academic preparation to improve their chances for admission. Students must be at least 17 and have not passed their 21st birthday by July 1 of the year they enter the preparatory school.

The preparatory school's curriculum includes math, English



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and general sciences. While this preparation improves the chances for appointment, appointment is not guaranteed.

Officer Training School

Through Officer Training School, the Air Force trains selected college graduates to become commissioned officers. Applicants must be U.S. citizens and graduates of an accredited college.

Trainees must complete a 12-week course and receive pay and allowances for the grade of staff sergeant.

Those who hold an active or reserve grade higher than staff sergeant attend OTS in the higher grade. Upon successful completion, officers are commissioned as second lieutenants.

Individuals interested in non-flying duty must apply for OTS before reaching age 30. Waivers for individuals qualifying as "outstanding and deserving" may be granted for the maximum age restriction to extend commissioning eligibility to age 35.

Individuals interested in flying duty must apply for OTS prior to their 28 and one-half birthday. They must be commissioned and enter undergraduate flight training before reaching age 30. No waivers are authorized. Active duty obligation is four years from graduation for non-fliers, eight years from flight training completion for pilots and six years from completion of training for navigators. For additional information browse the Internet at www.airforce.com.

Air Force ROTC

Air Force ROTC is an educational program designed to provide college students an opportunity to become Air Force officers while completing their bachelor's degrees.

Air Force ROTC offers three ways to an Air Force commission on the Air Force ROTC four-year, two-year and one-year programs.

Four-Year Program: The General Military Course is the first half of the four-year program and is usually taken during the freshman and sophomore years. This program allows students to try Air Force ROTC for one to four semesters without incurring an obligation unless on an Air Force ROTC scholarship. While attending classes, students learn about the Air Force and the

historical development of airpower.

Entrance into the last half of the four-year program, called the Professional Officer Course, is competitive and includes successful completion of a four-week field-training encampment. These junior- and senior-level courses cover leadership skills and national defense policy.

Two-Year Program: This program, also called the Professional Officer Course, is open to qualified students entering their junior year, especially those majoring in selected scientific and technical areas such as mathematics, meteorology, engineering and computer science. It is also open to junior college transfer students and veterans who have at least four semesters remaining (undergraduate, graduate or a combination of the two) before entering the ROTC program.

Because entrance into the POC program is competitive, it is necessary to apply during the second half of the sophomore year. Students applying to enter the two-year program attend a six-week summer field-training encampment before entering the POC program. During the POC or while on scholarship, ROTC cadets receive a \$200 non-taxable monthly allowance.

As Air Force ROTC cadets, students spend one class period each week putting into practice the leadership skills and management theory acquired during class. This "leadership laboratory" is a cadet-centered program designed to improve the cadets' performance as Air Force officers.

To qualify for the POC, students must be U.S. citizens, full-time students at schools offering Air Force ROTC, at least age 17 with parent/legal guardian consent and physically qualified. Potential cadets must be of good moral character and be in good academic standing with two academic years remaining.

Additionally, they must successfully pass the Air Force Officer Qualifying Test and be interviewed and selected by a board of Air Force officers. Selectees then complete a six-week field training course if in the two-year program, or a four-week course if in the four-year program.

ROTC cadets must complete all graduation and commissioning requirements as follows: pilot/navigator candidate before age 26 1/2; scholarship recipient before age 25; nonscholarship recipient before age 30.

One-Year Program: This program is designed to attract students majoring in fields in which the Air Force has a shortage. It is very limited in scope and therefore will vary from year to year as to specific academic majors. Accepted cadets must complete a six-week Field Training Encampment in the summer prior to the final academic year and a four-week session again in the summer following graduation. During the academic year, cadets attend regular unit activities and classes. Commissioning follows completion of the second field training period.

ROTC Scholarships

Air Force ROTC offers three- and four-year college scholarships

on a competitive basis to high school seniors or graduates who want to major in selected scientific and technical areas such as engineering, mathematics, meteorology, nursing and computer science, as well as some non-technical areas.

Scholarship information and applications can be obtained from high school guidance counselors, an Air Force officer at a campus offering Air Force ROTC, an Air Force recruiting station, an Air Force Academy liaison officer, an Air Force admissions officer, or by writing to AFROTC/RROO, 551 East Maxwell Blvd., Maxwell Air Force Base, AL 36112-6106. Deadline to submit the completed scholarship package is Dec. 1 of the high school senior year.

Scholarships for two and three years are also available to college students in the scientific, technical, nursing and non-technical areas. Two- and three-year pre-medical scholarships are also available.

Application inquiries and submissions are made to the Professor of Aerospace Studies at the Air Force ROTC unit. The majority of scholarships pay full college tuition and most laboratory, textbook and incidental fees, plus a \$150 monthly non-taxable allowance during the school year.

Air Force ROTC classes are listed in school catalogs of 143 colleges and universities hosting an Air Force ROTC detachment or at one of more than 900 institutions having a cross-town or consortium agreement with an Air Force ROTC host institution. Students wishing to enroll in the General Military Course may do so just as they would for any other campus course. If they are enrolling at a college with a cross-enrollment agreement, students must contact the college registrar.

To enter the Professional Officer Course, contact the Professor of Aerospace Studies by mid-winter sophomore term.

Besides the scholarship, training and educational opportunities, cadets may also apply to delay entering active duty to pursue a graduate degree, and benefit from space-available military air travel.

AVIATION

Air Force ROTC pilot candidates must successfully complete an Air Force ROTC flight screening program in their junior year to remain eligible for undergraduate pilot training after commissioning.

Air Force undergraduate pilot training is a 52-week program conducted at four bases in the United States.

These training courses are available to commissioned men and women who qualify for duty as rated pilots.

Officers must meet the required physical qualifications and apply in sufficient time to enter training before reaching age 30.

Air Force navigator training is available to qualified commissioned officers. The 34-week Specialized Undergraduate Navigator Training Program provides training to electronic warfare officers,



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weapons systems officers and tanker, transport and bomber navigation officers prior to earning their wings. Officers must meet physical qualifications and apply in sufficient time to enter training prior to reaching age 30.

EDUCATION

Air Force members are encouraged to supplement military and technical training by taking off-duty courses. Every Air Force base has an education office which works with nearby accredited civilian colleges and universities to offer airmen and their families the opportunity to take courses. Many courses are taught on base with convenient locations and class schedules.

Tuition Assistance

Tuition assistance programs relieve students of heavy financial burdens associated with college education.

Through the Tuition Assistance Program, the Air Force pays up to 75 percent of tuition costs. Assistance is available for airmen who take courses at any Veterans Affairs-approved college or university.

Through the Airmen Education and Commissioning Program, enlisted members with 45 semester hours in scientific or technical disciplines can complete baccalaureate degrees and earn commissions as officers.

Bootstrap is another specialized program for enlisted members. Selected members are reassigned on temporary duty at a civilian college for up to one year to complete degree requirements. Accepting either of these programs requires additional active duty service commitments.

Community College of the Air Force

The Community College of the Air Force is an avenue open for enlisted members to advance their education by earning an

associate in applied science degree directly corresponding to their Air Force job.

This college is regionally accredited and offers programs in five career areas.

The CCAF enables enlisted members to earn a college degree while they are still in uniform. CCAF, along with the U.S. Air Force Academy and other military academies, is a federally chartered, accredited degree-granting institution. CCAF is the only institution in the armed services that awards an associate's degree to enlisted personnel. It is also the world's largest community college.

Air Force technical training has been called the best occupational training in the world. Through CCAF all airmen receive college credit for their technical training, which they can supplement by taking college courses while off duty. CCAF documents your training and education with an official transcript and affords you the opportunity to obtain an associate's degree.

The CCAF accreditation is reaffirmed by the Commission on Colleges of the Southern Association of College's and Schools. More than 146,000 personnel earn CCAF associate in applied science degrees annually.

Certification and License

The Air Force recently established a program where airmen can receive civilian certification and license for Air Force technical training and job experience. Becoming certified or licensed in a specific skill will increase your value to the Air Force and potential



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civilian employers. In some cases, Air Force training and experience alone qualify the airman for civilian certification; while in others the member must obtain more training or testing. The list of Air Force specialties offering certification and licenses is quickly growing.

Continuing education for officers is encouraged and expected. Education provides a broadening of perspective while enabling the Air Force to maintain a quality officer corps capable of meeting tomorrow's challenges.

MEDICAL PROGRAMS

The Air Force offers direct appointments to graduates of medical, dental and nursing schools, as well as allied health science professionals and health care administrators.

Air Force ROTC Pre-Health Professions Program: This program encourages students to earn a commission through Air Force ROTC, with or without a scholarship, and subsequent special qualifications for sponsorship under the Armed Forces Health Professions Scholarship Program in selected health professions schools or in the Uniformed Services University of Health Sciences. Program members are commissioned second lieutenants in the Air Force upon completion of Air Force ROTC and baccalaureate degree requirements. Participants are guaranteed an Armed Forces Health Professions Scholarship to attend medical school providing they gain acceptance to a medical school prior to their commissioning/graduation date.

Air Force ROTC Nurse Program: Students at an approved nursing school affiliated with an Air Force ROTC unit may apply to this program and receive \$200 per month. Scholarships are also available. After obtaining a degree, they serve four years on active duty. To obtain additional information, students should contact their school counselor, an Air Force recruiter, an Air Force admissions counselor, the Professor of Aerospace Studies at any college or university offering Air Force ROTC, or by writing directly to Air Force ROTC/RROO, Maxwell Air Force Base, AL 36112.

RESERVE PROGRAMS

The Air Force Reserve offers outstanding training and benefits for those who want to serve part time. The Air Force Reserve provides the active Air Force with fully trained, ready units that mobilize quickly in times of national emergency. Reservists perform important missions at home and abroad in times of peace and crisis.

Enlistment: To enlist, non-prior service applicants must be at least 17 and not have reached their 35th birthday (parental consent is required for those under 18). All must serve an initial active duty tour, which includes basic training and technical school. Actual length of training time will vary depending upon the selected specialty. Everyone enlists with a guaranteed job, which is



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based on individual qualifications and projected vacancies in the Air Force Reserve. The Delayed Entry Program is similar to that offered by the Air Force as qualified applicants may delay their initial active duty tour up to twelve months. At the completion of the initial active duty tour, reservists are released from active duty and return to their Reserve unit. Here they train one weekend per month and perform a two-week active duty tour each year.

Incentives: The Air Force Reserve offers cash bonuses to individuals enlisting for the first time in certain specialties. Reservists are also eligible for monetary assistance under the Montgomery GI Bill. Reservists are eligible to participate in The Community College of the Air Force to earn an associate's degree.

Requirements to become a Reserve officer are the same for active duty officers.

Information is available on Air Force Reserve programs by calling 1-800-257-1212 or visiting the internet at www.afreserve.com.

Air National Guard

Air National Guard career fields are much the same as the active Air Force. Men and women 17 to 35 may enlist. Parental consent is required for those who are 17.

Normally, applicants must be high school graduates or the equivalent (possessing a high school equivalency diploma). High school seniors may enlist anytime during their last year of school with authenticated graduation enlistment documents. Non-high school graduates must score in mental category I or II of the ASVAB test.

Initial Guard training consists of active duty basic training and, usually, a technical school. Training time depends on the selected job skill. However, initial active duty must not be less than 12 weeks total.

During initial active duty, full military pay and privileges are earned. Following initial active duty, ANG members train with a local unit two days each month and an additional 15 days each year. Guard members also receive state benefits.

Flight training is available to ANG commissioned officers in regular Air Force flight schools. As a rule, these officers return to their home units for flight duty after completing undergraduate pilot training and combat crew training.

To obtain detailed Air National Guard information, write to the adjutant general's office at the appropriate state capital.

ANG Commissioning

Air National Guard Academy of Military Science: The Air National Guard operates its own officer training school at McGhee-Tyson Airport, Knoxville, Tenn.

The Academy of Military Science provides initial military training. Students attend the six-week course in pay grade E-5 (or their former enlisted grade, if higher) and are commissioned upon graduation. A degree is required in most career fields.

Direct commissions are available to personnel in some professional fields (legal, chaplain and medical). However, the accepted rule is that all officer candidates without prior commissioned service must attend the ANG Academy of Military Science.

Note: The degree requirement in certain career fields may be waived provided the applicant has at least two years of college. Waivers are approved only for those who document a plan to get a degree in seven years of commissioning. For more information call 1-800-TO-GO-GUARD.



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Enlisted Career Fields

The following abbreviated list reflects the diversity of enlisted jobs within the Air Force. Each career field is arranged within a general occupational category. For current information about jobs available, see a local Air Force recruiter. For an information packet about the Air Force call 1-800-423-USAF, or look on the Internet at www.airforce.com.

Administrative

Airfield Management Apprentice
 Operations Resource Management Apprentice
 Supply Management Apprentice
 Supply Systems Analysis Apprentice
 Traffic Management Apprentice
 Vehicle Maintenance Control And Analysis Apprentice
 Radio Communications Systems Apprentice
 Radio And Television Broadcasting Apprentice
 Regional Band Apprentice
 Premiere Band Journeyman
 Personnel Apprentice
 Chaplain Service Support Apprentice
 USAF Honor Guard
 Postal Apprentice

Operations-Support

Aerospace Ground Equipment Apprentice
 Aerial Gunner
 Survival Evasion, Resistance And Escape Operations Apprentice
 Tactical Aircraft Maintenance Apprentice
 Aerospace Maintenance Apprentice
 Helicopter Maintenance Apprentice
 Aerospace Propulsion Apprentice
 Aircrew Egress Systems Apprentice
 Aircraft Fuel Systems Apprentice
 Aircraft Metals Technology Apprentice
 Aircraft Structural Maintenance Apprentice
 Survival Equipment Apprentice



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Communications Cable And Antenna Systems Apprentice
 Fuels Apprentice
 Missile And Space Systems Maintenance Apprentice
 Vehicle Operations Apprentice
 Air Transportation Apprentice
 Special Purpose Vehicle And Equipment Maintenance Apprentice
 Special Vehicle Maintenance Apprentice
 General Purpose Vehicle Maintenance Apprentice
 Vehicle Body Maintenance Apprentice
 Munitions Systems Apprentice
 Nuclear Weapons Apprentice
 Electrical Power Production Apprentice
 Heating, Ventilation, Air Conditioning And Refrigeration Apprentice
 Pavements And Construction Equipment Apprentice
 Structural Apprentice
 Utilities System Apprentice
 Liquid Fuel Systems Maintenance Apprentice
 Biomedical Equipment Apprentice
 Aeromedical Apprentice
 Physical Therapy Apprentice
 Orthotic Apprentice
 Aircraft Electrical And Environmental System Apprentice
 Explosive Ordnance Disposal Apprentice

Operations

In-Flight Refueling Apprentice
 Aircraft Loadmaster Apprentice
 Airborne Battle Management Systems Apprentice
 Air Traffic Control Operations Apprentice
 Combat Control Apprentice
 Command Post Apprentice
 Tactical Air Command And Control Apprentice
 Aerospace Control And Warning Systems Apprentice
 Intelligence Applications Apprentice
 Imagery Analysis Apprentice
 Signals Intelligence Production Apprentice
 Cryptologic Linguist Apprentice
 Signal Intelligence Analysis Apprentice
 Electronic Signals Intelligence Exploitation Apprentice
 Electronic Systems Security Assessment Apprentice
 Aircrew Life Support Apprentice
 Pararescue Apprentice
 Nondestructive Inspection Apprentice
 Satellite, Wideband And Telemetry Systems Apprentice
 Maintenance Data Systems Analysis Apprentice
 Maintenance Scheduling Apprentice
 Communications/Computer Systems Operations Apprentice
 Communications/Computer Systems Programming Apprentice



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Communications/Computer Systems Planning And Implementation Apprentice
 Environmental Controls Apprentice
 Engineering Apprentice
 Operations Management Apprentice
 Fire Protection Apprentice
 Readiness Apprentice
 Services Apprentice
 Security Forces Apprentice
 Visual Information Apprentice
 Still Photography Apprentice
 Visual Information Production-Documentation Apprentice
 Health Services Management Apprentice
 Medical Materiel Apprentice
 Bioenvironmental Engineering Apprentice
 Mental Health Service Apprentice
 Diet Therapy Apprentice
 Public Health Apprentice
 Cardiopulmonary Laboratory Apprentice
 Occupational Therapy Apprentice
 Aerospace Physiology Apprentice
 Medical Service Apprentice
 Surgical Service Apprentice
 Otorhinolaryngology/Surgical Service Apprentice
 Pharmacy Apprentice
 Diagnostic Imaging Apprentice
 Medical Laboratory Apprentice
 Histopathology Apprentice
 Optometry Apprentice
 Dental Assistant Apprentice
 Dental Laboratory Apprentice
 Contracting Apprentice
 Financial Management Apprentice

Systems

Electronic Warfare Systems Apprentice
 Missile And Space Systems Electronics Apprentice
 Airborne Communications Systems Apprentice
 Airborne Missions Systems Apprentice

Space Systems Operations Apprentice
 Weather Apprentice
 Avionics Test Station And Components Apprentice
 Avionic Sensors Maintenance Apprentice
 Avionics Guidance And Control Systems Apprentice
 Communication And Navigation Systems Apprentice
 Airborne Surveillance Radar Systems Apprentice
 Avionics Systems Apprentice, Attack Control Systems
 Avionics Systems Apprentice, Instrument And Flight Control Systems
 Avionics Systems Apprentice, Communication, Navigation And Penetration Aids Systems
 Avionics Systems Apprentice
 Aircraft Guidance And Control Systems Apprentice
 Aircraft Communication And Navigation Systems Apprentice
 Bomber Avionics Systems, Offensive Avionics Systems, CITS, OBTS and Doppler Radar Systems Apprentice
 Bomber Avionics Systems Instrument And Flight Control Computer Apprentice
 Bomber Avionics Systems, Communication, Navigation And Defensive Avionics Systems Apprentice
 Ground Radar Systems Apprentice
 Meteorological And Navigation Systems Apprentice
 Ground Radio Communications Apprentice
 Visual Imagery And Intrusion Detection Systems Apprentice
 Electronic Computer And Switching Systems Apprentice
 Imagery Systems Maintenance Apprentice
 Telephone Systems Apprentice
 Missile and Space Systems Electronics Apprentice (ICBM)
 Missile And Space Facilities Apprentice
 Precision Measurement Equipment Laboratory Apprentice
 Electrical Systems Apprentice
 Missile And Space Systems Maintenance Apprentice



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Officer Career Fields

The following abbreviated list reflects the diversity of careers for officers within the Air Force. Each career field is arranged within a general occupational category. For information about jobs available, see a local Air Force recruiter. For an information packet about the Air Force call 1-800-423-USAF, or look on the Internet at www.airforce.com.



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Flight

- Airlift Pilot
- Bomber Pilot
- Experimental Test Pilot
- Fighter Pilot
- Generalist Pilot
- Helicopter Pilot
- Trainer Pilot
- Reconnaissance/Surveillance/Electronic Warfare Pilot
- Special Operations Pilot
- Tanker Pilot
- Airlift Navigator
- Bomber Navigator
- Experimental Test Navigator
- Fighter Navigator
- Generalist Navigator
- Trainer Navigator
- Reconnaissance/Surveillance/Electronic Warfare Navigator
- Special Operations Navigator
- Tanker Navigator
- Astronaut

Non Technical

- Air Battle Manager
- Airfield Operations Officer
- Intelligence Officer
- Foreign Area Officer
- Operations Staff Officer
- International Politico-Military Affairs Officer
- Planning and Programming Officer
- Logistics Commander
- Logistician
- Supply Officer
- Transportation Officer
- Support Commander
- Security Forces Officer
- Communications Commander
- Services Officer
- Mission Support Officer
- Personnel Officer
- Manpower Officer
- Acquisition Manager

Specialty

- Combat Control Officer
- Logistics Plans Officer
- Band Officer
- Public Affairs Officer



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- Medical Commander
- Health Services Administrator
- Physical Therapist Officer
- Optometrist
- Podiatrist
- Physician Assistant
- Audiology/Speech Pathologist
- Clinical Psychologist
- Clinical Social Worker
- Occupational Therapist
- Aerospace Physiologist
- Biomedical Science Officer
- Dietitian Officer
- Bioenvironmental Engineering Officer
- Public Health Officer
- Medical Entomologist
- Pharmacist
- Biomedical Laboratory Officer
- Veterinary Clinician
- Health Physicist
- Chief Hospital/Clinic Services Officer
- Pathologist
- Emergency Services Physician
- Family Physician
- General Practice Physician
- Nuclear Medicine Physician

- Clinical Geneticist
- Pediatrician
- Internist
- Neurologist Psychiatrist
- Diagnostic Radiologist
- Dermatologist
- Radiotherapist
- Critical Care Medicine Officer
- Allergist
- Anesthesiologist
- Orthopedic Surgeon
- Ophthalmologist
- Obstetrician And Gynecologist
- Otorhinolaryngologist
- Physical Medicine Physician
- Surgeon
- Urologist
- Nursing Administrator
- Flight Nurse
- Nurse-Midwife
- Nurse Anesthetist
- Clinical Nurse
- Mental Health Nurse
- Operating Room Nurse
- Orthodontist
- Oral and Maxillofacial Pathologist

- Endodontist
- Dentist
- Periodontist
- Pediatric Dentist
- Prosthodontist
- Oral And Maxillofacial Surgeon
- Aerospace Medicine Specialist
- Occupational Medicine Specialist
- Preventive Medicine Officer
- Judge Advocate
- Chaplain
- Program Director
- Contracting Officer
- Audit Officer
- Financial Management Officer
- Cost Analysis Officer
- Special Investigations Officer
- Technical
- Space And Missile Operations Officer
- Weather Officer
- Aircraft Maintenance Officer
- Munitions And Missile Maintenance Officer
- Civil Engineer
- Communications And Information Officer
- Scientist
- Developmental Engineer

JOBS THAT MATTER



U.S. COAST GUARD PHOTO

The U.S. Coast Guard is one of five branches of the U.S. armed forces, and falls under the U.S. Department of Transportation during peacetime. The Coast Guard is the country's oldest continuous seagoing service with responsibilities that include search and rescue, maritime law enforcement, aids to navigation, icebreaking, environmental protection, port security and military readiness.

Whatever the mission, the Coast Guard stands ready 24 hours a day, 365 days a year to save lives, protect property, aid in disaster and protect the nation's interests.

ENLISTMENTS AND BASIC TRAINING

To enlist, one must be a U.S. citizen or a resident alien between the ages of 17 and 27. Other requirements are a high school diploma, no more than two dependents, take and pass the Armed Services Vocational Aptitude Battery test and pass a medical exam given at a Military Entrance Processing Station.

Coast Guard men and women begin their careers with eight weeks of basic training at Cape May, N.J. In addition to courses common to all services, Coast Guard trainees study seamanship, ordnance, damage control, and Coast Guard history and traditions.

After completing basic training, personnel are assigned to a Coast Guard unit. This assignment is based on the personal preferences and needs of the Coast Guard. Most graduates will

receive orders to a ship. No matter what the assignment, graduates will acquire new skills and apply them in performing their units' mission.

Coast Guardsmen can attend advanced training in specialized fields at Class A schools. Training may be taken at any Class A school depending upon qualification. Most Class A schools have waiting lists of varying lengths depending upon the school. Attendees must have a minimum of 30 months remaining on their enlistment before entering a Class A school.

Personnel who do not request a school can advance through on-the-job training in certain career fields.

OFFICER PROGRAMS

Coast Guard Academy

The Coast Guard Academy is located at New London, Conn. It offers four years of college education leading to a bachelor of science degree. Cadets are commissioned as ensigns upon graduation with a five-year

service obligation. Qualified men and women may apply by writing to the Director of Admissions, U.S. Coast Guard Academy (T), New London, CT 06320-4195. More information is available at www.cga.edu.

Appointments to the Coast Guard Academy are made competitively on a nationwide basis, but no congressional nomination process is involved. Applicants must be a U.S. citizen (U.S. born or naturalized), unmarried with no dependents, 17-22 years of age (cannot be 23 prior to July 1 of the year of entrance into the academy), a high school graduate, and have completed either the SAT I or ACT. In addition, a medical exam must be passed.

Officer Candidate School

The Coast Guard trains selected college graduates in skills necessary for commissioning at the 17-week Officer Candidate School in Yorktown, Va. Applicants must meet specific age and medical standards.

Applicants must be U.S. citizens and either graduates of an accredited college or university, or active duty Coast Guard enlisted personnel with 30 semester or 45 quarter hours of college-level credits from an accredited college or university.

In addition to indoctrinating students into a military lifestyle, OCS also provides a wide range of highly technical information necessary for performing the duties of a Coast Guard officer.

Upon graduation, students are commissioned as ensigns.

Assignments are made on the basis of the individual's educational background, experience and expressed preferences, consistent with the needs of the Coast Guard.

Direct Commissions

Persons with special training and skills may become Coast Guard officers through Direct Commissioning Programs. The programs are as follows:

- Direct Commission Lawyer Program
- Direct Commission Environmental Management Program
- Maritime Academy Graduate Program
- Direct Commission Engineer
- Direct Commission Aviator
- Direct Commission Prior-Trained Military Officer Program

Coast Guard aviation training is available to selected officers. Pilot trainees attend 14 months of basic and advanced flight training at naval air stations in Pensacola and Milton, Fla. Applicants must not have reached their 28th birthday at commencement of flight training.

EDUCATION

Coast Guard and Coast Guard Reserve personnel on active duty are eligible to participate in the tuition assistance program. This program pays up to 75 percent of tuition fees for degrees and certificates at accredited learning institutions.

Coast Guard Pre-commissioning Program: This program allows Coast Guard enlisted men and women to attend college full time for two years with a goal of qualifying for officer candidate school.

College Student Pre-Commissioning Initiative: This is available to students attending Historically Black Colleges and Universities, member schools of the Hispanic Association of Colleges and Universities and other approved institutions of higher learning.

Persons applying for the College Student Pre-Commissioning Initiative, compete in a national competition during their sophomore year. If selected, they will enlist in the Coast Guard while in school and attend eight weeks of military indoctrination training during the summer. This provides them with the basic knowledge of Coast Guard missions and responsibilities. Upon degree completion, they will attend Officer Candidate School.

Maritime Academy Reserve Training Program: MARTP allows state Maritime Academy cadets to become U.S. Coast Guard officers.

Cadets selected for this program train and work alongside Coast Guard personnel on commercial vessel inspections, pollution response, marine casualty investigations, and port safety and security operations. Additional training is held on



U.S. COAST GUARD PHOTO

campus when operations permit. Due to the demands of the school curriculum, most training is conducted at the nearest Marine Safety Office. Training opportunities exist on board Coast Guard vessels and other Coast Guard units.

RESERVE PROGRAMS

Qualified individuals may enter the Coast Guard Reserve through a variety of programs.

Non-prior service, 17 to 27 year-olds enlist for eight years. This involves active duty for basic training and specialized schooling for enlistees without service-related skills.

After the initial active duty for basic training, reservists attend meetings one weekend every month and spend two weeks active duty annually for the remainder of the eight-year enlistment.

Men and women 26 to 35 years of age with skills the Coast Guard needs may enlist for eight years and receive a petty officer rating. This involves two weeks of orientation at Cape May, N.J. Those enlisting with service-related skills could enter as an E-4.

Prior service men and women up to age 40, who were E-4 and above, are eligible to enlist/reenlist. Those enlisting with prior service may be given rates corresponding to their civilian experience up to E-6. After training or orientation, reservists return to their local units and serve one weekend a month plus two weeks annual active duty.



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Career Fields

The following abbreviated list reflects the diversity of enlisted jobs within the Coast Guard. Each career field is arranged within a general occupational category. For current information about jobs available, see a local Coast Guard recruiter. For more information about jobs in the Coast Guard call 1-800-424-8883 or look on the Internet at www.uscg.mil/jobs.



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Boatswain's Mates (BM) perform almost any task in connection with deck maintenance, small boat operations, navigation and supervising all personnel assigned to a ship's deck force.

Quartermasters (QM) are navigators who are assigned to all types of cutters. Their duties include all aspects of voyage planning, maintaining nautical charts and publications and the proper use and care of navigation equipment.

Radarman (RD) is an information specialist who receives, processes and distributes both tactical and administrative data over communication systems worldwide.

Gunner's Mates (GM) operate, inspect, maintain and repair all gunnery equipment and its weapons systems components.

Fire Control Technicians (FT) operate, maintain and repair complicated electronic, hydraulic and mechanical equipment.

Damage Controlman (DC) is an extremely diverse rating. Welding is a primary trade and skill. Firefighting is another one. Construction and building maintenance and repair and maintenance of ship watertight closures are additional responsibilities.

Machinery Technicians (MK) become knowledgeable in all areas of machinery operation and maintenance from internal com-

bustion engines (gas/diesel gas turbines) to environmental support systems (heating/ventilation/air conditioning), hydraulics, basic electricity and areas of hazardous material recovery and control.

Electronics Technicians (ET) are responsible for the maintenance and repair of sophisticated electronics equipment, radio receivers and transmitters, radars, navigation equipment and computer equipment.

Telephone Technicians (TT) are responsible for installing and maintaining many types of telecommunications equipment ranging from towers, antennas, pole lines and underground cable installations to state-of-the-art computer-based data communications and processing systems, as well as telephone and data switching systems and networks, public address, security and remote control systems.

Electrician's Mates (EM) become knowledgeable of the fundamentals of electricity, alternating and direct currents, switchboards and other electrical equipment on board.

Yeoman (YN) is responsible for payroll certification and delivery; preparing military travel orders and arranging transportation, including shipment of household goods; preparing correspondence; and maintaining files and administrative records.



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Storekeepers (SK) are responsible for providing and accounting for supplies, clothing, commissary items and spare parts.

Public Affairs Specialists (PA) learn skills in media relations, journalism, Web design, photography, videography, public speaking, and desktop publishing.

Food Service Specialists (FS) receive training in cooking skills, accounting, management, leadership, menu preparation, baking, sanitation and dining facility management.

Health Services Technicians (HS) provide routine and emergency healthcare services. Services could include direct medical care for personnel and families; assisting medical and dental officers; performing diagnostic testing, x-rays and clinical lab tests; prescribing medications and administering immunizations.

Marine Science Technicians (MS) investigate pollution incidents, monitor cleanups, conduct foreign registry boardings to enforce pollution and navigation safety laws, conduct harbor patrols and facility inspections and supervise explosives loading.

Telecommunications Specialists (TC) are responsible for the operation and management of the Coast Guard Communications Systems (COMMSYS) shore. Also handle the point-to-point voice and data communications, as well as distress radio frequency monitoring and interpretation.

Musicians (MU) perform and represent the Coast Guard around the nation and the world, at presidential functions and for the Secretary of Transportation and other Cabinet Officials on formal and informal occasions.

Aviation Survival Technicians (AST) inspect, repair and maintain aircraft systems including: C-130 Hercules oxygen and wing raft systems, HU-25 Falcon oxygen systems and drag chute assemblies, HH-65 Dauphin flotation systems and HH-60 Jayhawk flotation systems.



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Avionics Technicians (AT) inspect, service, maintain, troubleshoot and repair aircraft power, communications, navigation, auto flight and sensor systems.

Aviation Maintenance Technician (AMT) inspect, service, maintain, troubleshoot and repair aircraft power plant, power train and structural systems.

Port Security Specialists (PSS) work at a Marine Safety Office enforcing maritime laws and regulations to ensure the physical security of the port or in Port Security Unit (PSU) training for deployment in support of Department of Defense national defense operations.

Investigators (IV) conduct both criminal and personal background checks and investigations, collect and analyze intelligence information, and provide personal protection services to high-ranking Coast Guard officials and other VIPs.

ARMED FORCES INSIGNIA

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